

# Proposed General Fund Budget 

Fiscal Year 2023-2024

Public Hearing<br>June 13, 2023<br>\section*{Board of Trustees Business Meeting June 13, 2023}

Dr. Tommy Schmolze, Superintendent Dr. John Jones, Deputy Superintendent
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Rock Hill, SC 29731

June 13, 2023

To the Rock Hill Schools Board of Trustees and Citizens of Rock Hill, S.C.,

We present to you the proposed General Fund budget for fiscal year 2023-2024. This budget is based on the needs identified by the administration during the budget planning process as determined by the following criteria:

- Needs of the district, ensuring that all segments of the district's programs are treated equitably in allocating available resources.
- State and/or federal legal requirements for funding of programs.
- Requirements and regulations of the regional accrediting agency.
- Availability of fiscal and other non-economic resources.

As required by the S.C. Code of Laws, Section 6-1-80, the district advertised its public hearing notice in the Rock Hill Herald on May 26, 2023.

## Public Hearing

Pursuant to Section 6-1-80 of S.C. Code of Laws, public notice is hereby given that Rock Hill Schools will hold a public hearing on the proposed annual operating budget for Fiscal Year (FY) 2024. The public hearing will be held at 5:00 p.m. on Tuesday, June 13, 2023 at the Rock Hill Schools District Office, located at 386 E. Black Street, Rock Hill, SC 29730.

The estimated total revenue for FY2O23 General Fund budget is $\$ 197,654,220$ with estimated total expenditure of $\$ 197,654,220$. The FY2023 operating millage is 170.9 mills. The estimated operating millage for FY2O24 is 193.20 mills at an estimated $\$ 375,000$ per mill. The projected total revenue for FY2024 General Fund budget is $\$ 219,833,853$ which reflects an increase of $11 \%$ from FY2O23 budget. The projected total expenditure for FY2O24 is $\$ 220,463,853$ which reflects an increase of $12 \%$ from FY2O23 budget.

The proposed budget focuses on the district's three boulders: trusted professionalism, professional learning committees (PLCs), and multi-tiered systems of supports (MTSS). The proposed revenue budget totals $\$ 216,599,005$, an increase of $10 \%$ from fiscal year 2022-2023. The proposed expenditure budget totals $\$ 217,259,005$, an increase of $10 \%$ from fiscal year 2022-2023. The proposed budget requires the use of fund balance of $\$ 660,000$.

## Proposed Revenues

The 2023-2024 proposed General Fund revenue budget of $\$ 216,599,005$ is an increase of $10 \%$ from fiscal year 2022-2023. The proposed revenue budget includes the following:

Local sources:

- Proposed budget of $\$ 88.4$ million, an increase of $19 \%$.
- Increase in operating millage of 22.3 mills as allowed by Act 388 .
- Increase in ad valorem tax revenue (district and county-wide) due to the value of a mill increase.
- Increase in revenue/fee in-lieu of taxes.
- Increase in interest earnings.

State sources:

- Proposed budget of $\$ 127.8$ million, an increase of $6 \%$.

Note: this includes State Aid to Classrooms-Education Improvement Act (EIA) allocation which is reported under 'Other Financing Sources' per accounting standards.

- Increase in state aid to classrooms-General Fund (GF) allocation.
- Increase in state aid to classrooms-EIA allocation.
- Increase in bus driver salaries/workers compensation allocation.
- Increase in state property tax reimbursement.
- Increase in retiree insurance allocation.

Other financing sources (excluding State Aid to Classrooms-EIA):

- Proposed budget of $\$ 381$ thousand, a decrease of $78 \%$.
- Reduction of transfer from special revenue funds.

Fund balance:

- Use of fund balance of \$660,000.

In 2006, the General Assembly passed Act 388 which created property tax relief to homeowners. Act 388 created a one-cent sales tax increase to provide homeowners full tax relief from school operating property taxes on their primary residence. The act also established a millage increase limitation for school districts. Any operating millage rate increase is limited by the increase in the average of the twelve-month consumer price indices (CPI) of the
preceding calendar year plus the percentage increase in population of the previous year as determined by the S.C. Revenue and Fiscal Affairs Office. Act 388 also allows a three-year lookback in which school districts may recapture available millage from the prior three fiscal years.

The CPI increased 8\% from the preceding calendar year and the district's estimated population increased $0.84 \%$ for a total of $8.84 \%$. The operating millage increase of 22.3 mills includes recapturing 7.2 available mills from the prior fiscal year. The total operating millage, if approved by the Board of Trustees, will be 193.2 mills for fiscal year 2023-2024. The projected value of a mill is $\$ 375,000$ and the collection rate percentage is estimated at $96 \%$.

The district is projecting an increase in revenue/fee in-lieu of taxes of approximately $11 \%$. The revenue received is based on negotiated contracts between the taxpayer and the county and/or municipality in-lieu of assessing property taxes to the taxpayer.

Interest rates have been increasing due to inflation over the past fiscal year. The district's interest earnings have increased significantly in the 2022-2023 fiscal year. The district anticipates this trend to continue for most of the 2023-2024 fiscal year.

The S.C. General Assembly passed a new education funding model that went into effect for the 2022-2023 fiscal year. The new funding model replaces the Education Finance Act (EFA) methodology. This model consists of a funding component and a distribution component. Funding is determined by the number of teachers multiplied by the master's 12-year experience teacher salary on the state minimum teacher salary scale. Funds are distributed to districts on a proportionate share based on weighted pupil units and the index of taxpaying ability. The formula includes a $75 \%$ state share and a $25 \%$ local share and is based on utilizing a statewide average student-teacher ratio of 11.2 for funding purposes.

The district's State Aid to Classrooms General Fund and EIA allocations are projected to increase by 6\% per the S.C. Department of Education. Like the 2022-2023 fiscal year, three additional revenue lines will be rolled into the State Aid to Classrooms allocation.

- Student Health and Fitness-PE
- Student Health and Fitness-Nurses
- Education and Economic Development Act (EEDA) Career Specialist

These revenue lines have historically been reported in Special Revenue funds. Beginning in the 2023-2024 fiscal year, the revenue and associated expenditures will be reported in the General Fund. There are currently 29 positions funded by these revenue sources.

The state property tax reimbursement includes three tiers of property tax relief. Tier I and tier II reimbursements are capped, and the district receives the same amount annually. Tier III reimbursement is the revenue received from the Act 388 one-cent sales tax increase.

The district is projecting an increase in the Tier III reimbursement of approximately $\$ 1.2$ million or 4\%.

The retiree insurance allocation offsets the cost of insurance premiums provided to retired employees of the district. The district is projecting an increase of approximately $12 \%$.

For the 2022-2023 fiscal year, the district budgeted $\$ 1.14$ million for a non-recurring transfer from Special Revenue funds. This budget was for estimated carryover funds from two EIA funds that were rolled into State Aid to Classrooms. The district does not anticipate having any carryover funds from the three revenue lines being rolled into State Aid to Classrooms this coming fiscal year.

The administration is requesting board approval at the June 13, 2023 Board of Trustees business meeting to pilot CEP (Community Eligibility Provision) district-wide beginning in the 2023-2024 fiscal year. Participating in this program allows districts to serve school meals (breakfast and lunch) at no cost to all enrolled students without collecting free and reduced student meal applications. The district is requesting to allocate $\$ 660,000$ from fund balance to cover any costs not covered by the program.

## Proposed Expenditures

The 2023-2024 proposed General Fund expenditure budget of $\$ 217,259,005$ is an increase of $10 \%$ from fiscal year 2022-2023. The proposed expenditure budget includes the following:

Salaries \& benefits:

- Proposed budget of $\$ 193.6$ million, an increase of $11 \%$.

Legislative mandates-salaries \& benefits:

- $\$ 2,500$ cost of living increase for teachers.
- One year experience step for eligible teachers.
- Bus driver cost of living increase of $25 \%$ on the state base.
- Employer retirement rate increase of $1 \%$.
- Employer health insurance premium increase of 3.7\%.
- Move 29 positions into the General Fund from Student Health \& Fitness-PE, Student Health \& Fitness-Nurses, and EEDA Career Specialists.

Non-legislative mandates-salaries \& benefits:

- $4 \%$ increase in salary scales (excluding teachers and bus drivers) for a cost of living adjustment.
- One year experience step for eligible employees including bus drivers.
- Increase elementary assistant principal contract days to 220 days.
- Move 29 positions into the General Fund from ESSER III.
- Move 2 positions into the General Fund from Title II.
- Remove 22 unfilled vacancies no longer required.
- Increased beginning hourly pay to $\$ 13.52$.
- Add 10 bus aide positions.
- Add 3 speech language pathologist positions.
- Add 14 dean of student leadership positions at the elementary school level.
- Add 5 dean of student leadership positions at the middle school level.
- Add 4 dean of student leadership positions at the high school level.
- Add 1 teacher position at the Day Treatment Center.
- Add 1 behavior management assistant position at the Day Treatment Center.
- Add 1 teacher assistant position at the Day Treatment Center.
- Add 14 receptionist positions at the elementary school level.
- Add 1 director of district athletics \& developments position.
- Add 1 director of recruitment \& onboarding position.
- Add 1 senior executive director of administration position.

Purchased services:

- Proposed budget of $\$ 12.1$ million, an increase of $4 \%$.
- Increase in leadership professional development.
- Increase in school safety officer contracted services.
- Increase in workers compensation premiums.
- Increase in property insurance premiums.

Utilities:

- Proposed budget of $\$ 4.3$ million, a decrease of $11 \%$.
- Decrease in public utility services and energy.

Supplies \& equipment:

- Proposed budget of $\$ 4.9$ million, an increase of $\$ 637$.

Other fees, expenditures, \& transfers:

- Proposed budget of $\$ 2.4$ million, an increase of $1 \%$.
- Increase transfer to Food Service to implement CEP district-wide.
- Increase in charter school payments.
- Increase in dues and fees.

Salaries and benefits represent $89 \%$ of the district's proposed expenditure budget. The Senate version of the FY 2023-2024 Appropriations Bill, H. 4300, includes a \$2,500 cost of living increase on each cell of the state minimum teacher salary scale, a one-year experience step for eligible teachers, and a $25 \%$ increase for bus drivers on the state base portion of the salary scale (includes proviso 117.144). The appropriations bill also includes a $1 \%$ increase in the employer portion of retirement and a $3.7 \%$ increase in the employer portion of the health insurance
premiums. There is no increase in retirement or health insurance premiums for employees. The budget impact due to these legislative mandates is $\$ 8.1$ million.

As mentioned above, there will be three revenue lines rolled into the State Aid to Classrooms allocation: Student Health \& Fitness-PE, Student Health \& Fitness-Nurses, and EEDA Career Specialists. Currently, there are 29 positions funded by these three funding sources. As the revenue will now be included in the State Aid to Classrooms allocation, these positions must now be moved to the General Fund for the 2023-2024 fiscal year. The budget impact on the General Fund for these positions is $\$ 2$ million.

The increase in the revenue budget for the State Aid to Classrooms, bus driver salary, and retiree insurance revenue is $\$ 5.6$ million for the 2023-2024 fiscal year. The increase in the expenditure budget to cover the legislative mandates and positions impacted by the roll-up of the above revenue lines is $\$ 10.1$ million. The district must cover the $\$ 4.5$ million difference from other revenue sources, such as property tax revenue.

There are new positions included in the proposed expenditure budget. The dean of student leadership positions will provide direct services to the school community by providing leadership in school-level initiatives such as Leader in Me and MTSS, development of leadership attributes and soft skills necessary to decrease student discipline infractions, and assisting with coaching teachers on classroom management needs.

The director of district athletics \& developments will oversee district athletic programs, lead fundraising efforts to support the athletic programs, and conducting Title IX student investigations and inquiries.

The director of recruitment \& onboarding will oversee certified and classified recruitment efforts and initial licensure for certified staff, develop the Rock Hill SOARS alternative certification pipeline, and supervise international teacher development programs.

The senior executive director of administration will conduct all principal evaluations, serve as direct supervisor for principals, and support principals in the implementation of school and district processes and externally required plans.

Purchased services represent $6 \%$ of the district's proposed expenditure budget. This category of expenditures consists of services rendered by contractors/vendors who are not employees of the district. Example services include, but are not limited to, substitutes, auditing, legal, repairs, maintenance, architects, engineers, and property insurance.

Utilities represent 2\% of the district's proposed expenditure budget. This category includes water, sewer, electricity, natural gas, etc.

Supplies and equipment represent $2 \%$ of the district's proposed expenditure budget. This category includes consumable supplies, materials, books, etc.

Other fees, expenditures, and transfers represent $1 \%$ of the district's proposed expenditure budget. This category includes membership dues/fees, bank fees, payments to charter schools, proviso payments, and transfers to the Food Service Fund.

## Acknowledgments

We would like to thank Dr. Schmolze for his vision to guide our district in fulfilling our beacon of excellence goal. We look forward to his continued leadership to elevate us as the premier school district.

We appreciate the Board of Trustees for their steadfast service and commitment to our ever-changing challenges.

Respectfully submitted,


Terri Smith
Assistant Superintendent
Business Services

## Board of Trustees

Mrs. Helena Miller, Chairperson, Seat 2
Mr. Brent Faulkenberry, Vice-Chair, At-Large
Ms. Patrice Reid Cherry, Seat 1
Mrs. Mildred Douglas, Seat 3
Mr. Pete Nosal, Seat 4
Mr. James Burns, At-Large
Mrs. Windy Cole, Seat 5

Service: 2014-2026
Service: 2018-2026
Service: 2020-2024
Service: 2000-2024
Service: 2022-2026
Service: 2020-2024
Service: 2016-2024

## Executive Cabinet

Dr. Tommy Schmolze
Dr. John Jones
Dr. Kershena Dickey
Mrs. Terri Smith
Mr. Brian Vaughan
Dr. Keith Wilks
Ms. Lindsay Machak

Superintendent
Deputy Superintendent
Assistant Superintendent, Academics \& Accountability
Assistant Superintendent, Business Services
Assistant Superintendent, Operations
Assistant Superintendent, Support Services
Executive Director, Communications \& Marketing

ROCK HILL SCHOOLS
FY 2023-2024 PROPOSED GENERAL FUND BUDGET

|  | Original Budget <br> FY 2021-2022 | Original Budget <br> FY 2022-2023 | Proposed Budget FY 2022-2023 | Variance FY24 vs FY23 |
| :---: | :---: | :---: | :---: | :---: |
| REVENUES: |  |  |  |  |
| LOCAL REVENUE |  |  |  |  |
| Ad Valorem Tax | 49,999,707 | 58,106,000 | 69,607,000 | 11,501,000 |
| County-Wide Tax | 8,200,000 | 8,825,000 | 8,940,000 | 115,000 |
| In-Lieu of Tax | 5,180,496 | 7,177,706 | 8,023,108 | 845,402 |
| Interest Earnings | 120,408 | 120,408 | 1,220,300 | 1,099,892 |
| Other | 270,250 | 304,044 | 304,044 | - |
| Total Local Revenue | 63,770,861 | 74,533,158 | 88,094,452 | 13,561,294 |
| INTERGOVERNMENTAL REVENUE |  |  |  |  |
| Other Governmental Units | 350,000 | 350,000 | 350,000 | - |
| Total Intergovernmental Revenue | 350,000 | 350,000 | 350,000 |  |
| State revenue |  |  |  |  |
| State Aid to Classrooms-New Funding Model-Gen. Fund | - | 70,860,909 | 73,229,721 | 2,368,812 |
| State Aid to Classrooms (Old Funding Model) | 70,769,732 | - |  | - |
| Bus Driver Salaries/Workers Comp | 1,170,114 | 1,235,268 | 1,287,518 | 52,250 |
| State Property Tax Reimbursement | 28,870,485 | 29,635,485 | 30,795,775 | 1,160,290 |
| Merchant's Inventory Tax Relief | 221,539 | 221,539 | 221,539 |  |
| Manufacturer's Depreciation/Motor Carrier | 485,000 | 485,000 | 485,000 | - |
| Retiree Insurance/PEBA Retirement Credit | 5,679,450 | 6,356,085 | 7,097,765 | 741,680 |
| Total State Revenue | 107,196,320 | 108,794,286 | 113,117,318 | 4,323,032 |
| OTHER FINANCING SOURCES |  |  |  |  |
| State Aid to Classrooms-New Funding Model-EIA | - | 12,258,257 | 14,656,325 | 2,398,068 |
| Indirect Cost | 575,000 | 575,000 | 380,910 | $(194,090)$ |
| Teacher Salary/Fringe Supplement | 5,349,713 | - | - | - |
| Transfer from Spec. Rev. Funds | - | 1,143,519 | - | (1,143,519) |
| Total Other Financing Sources | 5,924,713 | 13,976,776 | 15,037,235 | 1,060,459 |
| TOTAL REVENUE | 177,241,894 | 197,654,220 | 216,599,005 | 18,944,785 |
| EXPENDITURES: |  |  |  |  |
| INSTRUCTION |  |  |  |  |
| Kindergarten | 6,914,130 | 6,632,218 | 7,830,463 | 1,198,246 |
| Primary Grades 1-3 | 19,050,963 | 19,354,672 | 20,250,698 | 896,026 |
| Elementary Grades 4-8 | 32,976,364 | 34,098,899 | 35,775,389 | 1,676,491 |
| High School Grades 9-12 | 23,682,549 | 25,143,939 | 26,520,794 | 1,376,855 |
| Vocational | 2,581,712 | 2,666,476 | 2,184,264 | $(482,213)$ |
| Montessori | 671,174 | 728,077 | 772,189 | 44,111 |
| Special Education/Programs \& Homebound | 14,840,519 | 16,556,108 | 17,597,398 | 1,041,290 |
| Early Childhood | 1,358,966 | 2,061,860 | 2,057,749 | $(4,112)$ |
| Gifted \& Talented | 804,631 | 853,231 | 861,916 | 8,685 |
| Adult/Continuing Education | 536,726 | 535,557 | 485,172 | $(50,385)$ |
| Total Instruction | 103,417,734 | 108,631,039 | 114,336,033 | 5,704,994 |
| SUPPORT SERVICES |  |  |  |  |
| Attendance \& Social Work | 1,189,083 | 1,377,091 | 1,530,608 | 153,517 |
| Guidance | 4,659,871 | 5,090,598 | 6,455,803 | 1,365,205 |
| Health | 3,322,420 | 3,585,229 | 4,367,932 | 782,703 |
| Psychological | 2,218,165 | 2,760,978 | 3,153,884 | 392,906 |
| Career \& Technical Services | 20,362 | 18,865 | 25,808 | 6,943 |
| Curriculum Development | 4,862,822 | 5,517,215 | 8,445,777 | 2,928,561 |
| Educational Media | 2,371,571 | 2,600,296 | 3,020,197 | 419,901 |
| Program Supervisor | 1,182,967 | 2,604,278 | 2,547,831 | $(56,448)$ |
| In-service Training | 716,072 | 751,878 | 758,283 | 6,404 |
| Board of Education | 357,083 | 578,523 | 581,821 | 3,298 |
| Office of Superintendent | 536,177 | 1,158,921 | 1,624,445 | 465,524 |
| School Administration | 12,643,840 | 13,407,635 | 16,556,133 | 3,148,498 |
| Fiscal Services | 1,642,290 | 2,121,145 | 2,238,746 | 117,601 |


| Operations \& Maintenance | 21,216,087 | 23,226,121 | 23,687,717 | 461,596 |
| :---: | :---: | :---: | :---: | :---: |
| Pupil Transportation | 6,422,061 | 7,841,047 | 9,053,344 | 1,212,297 |
| Internal Services | 793,443 | 768,341 | 833,928 | 65,586 |
| School Security | 1,949,963 | 2,221,248 | 2,355,351 | 134,103 |
| Planning | 419,572 | 531,262 | 583,177 | 51,915 |
| Information Services | 245,944 | 540,332 | 481,858 | $(58,474)$ |
| Staff Services | 2,569,792 | 3,479,655 | 4,365,023 | 885,368 |
| Data Processing | 4,152,137 | 4,545,542 | 4,711,772 | 166,230 |
| Pupil Services | 2,995,718 | 3,424,021 | 3,982,087 | 558,066 |
| Community Services | 148,076 | 153,816 | 162,307 | 8,491 |
| Total Support Services | 76,635,516 | 88,304,039 | 101,523,830 | 13,219,791 |
| OTHER FINANCING USES |  |  |  |  |
| Payments to Other Government Entities/Charter Schools | 512,142 | 597,142 | 617,142 | 20,000 |
| Transfers to Other Funds | 127,540 | 122,000 | 782,000 | 660,000 |
| Total Other Financing Uses | 639,682 | 719,142 | 1,399,142 | 680,000 |
| TOTAL EXPENDITURES AND OTHER FINANCING USES | 180,692,932 | 197,654,220 | 217,259,005 | 19,604,785 |
| REVENUE/OTHER FINANCING SOURCES OVER (UNDER) |  |  |  |  |
| EXPENDITURES/OTHER USES (USE OF FUND BALANCE) | $(3,451,038)$ | - | $(660,000)$ |  |

# FY 2023-2024 Proposed General Fund Budget 

June 13, 2023<br>Board Meeting

|  | Original Budget <br> FY 2022-2023 | Proposed Budget <br> FY 2023-2024 | Variance <br> FY24 vs FY23 |
| :--- | ---: | ---: | ---: |
| LOCAL \& INTERGOVERNMENTAL SOURCES |  |  |  |
| Ad Valorem Tax | $58,106,000$ | $69,607,000$ | $11,501,000$ |
| County-Wide Tax | $8,825,000$ | $8,940,000$ | 115,000 |
| In-Lieu of Tax | $7,177,706$ | $8,023,108$ | 845,402 |
| Interest Earnings | 120,408 | $1,220,300$ | $1,099,892$ |
| Other Local Sources | 304,044 | 304,044 | 0 |
| Intergovernmental | 350,000 | 350,000 | 0 |
| Total | $74,883,158$ | $88,444,452$ | $13,561,294$ |

## Proposed Revenues

|  | Original Budget <br> FY 2022-2023 | Proposed Budget <br> FY 2023-2024 | Variance <br> FY24 vs FY23 |
| :--- | ---: | ---: | ---: |
| STATE SOURCES |  |  |  |
| State Aid to Classrooms-General Fund | $70,860,909$ | $73,229,721$ | $2,368,812$ |
| State Aid to Classrooms-Education Improvement Act | $12,258,257$ | $14,656,325$ | $2,398,068$ |
| Bus Driver Salaries/Workers Comp | $1,235,268$ | $1,287,518$ | 52,250 |
| Retiree Insurance/PEBA Retirement Credit | $6,356,085$ | $7,097,765$ | 741,680 |
| State Property Tax Reimbursement | $29,635,485$ | $30,795,775$ | $1,160,290$ |
| Other State Sources | 706,539 | 706,539 | 0 |
| Total | $121,052,543$ | $127,773,643$ | $6,721,100$ |
|  |  |  |  |
| OTHER FINANCING SOURCES |  |  |  |
| $\quad$ Indirect Costs | 575,000 | 380,910 | $(194,090)$ |
| Transfer from Spec. Revenue Funds | $1,143,519$ | 0 | $(1,143,519)$ |
| Total | $1,718,519$ | 380,910 | $(1,337,609)$ |

Proposed Revenues

|  | Original Budget <br> FY 2022-2023 | Proposed Budget <br> FY 2023-2024 | Variance <br> FY24 vs FY23 |
| :--- | ---: | ---: | ---: |
| REVENUES: |  |  |  |
| Local \& Intergovernmental Sources | $74,883,158$ | $88,444,452$ | $13,561,294$ |
| State Sources | $121,052,543$ | $127,773,643$ | $6,721,100$ |
| Other Financing Sources | $1,718,519$ | 380,910 | $(1,337,609)$ |
| Total | $197,654,220$ | $216,599,005$ | $18,944,785$ |

## Proposed Expenditures

|  | Original Budget Proposed Budget |  | Variance |
| :--- | ---: | ---: | ---: | ---: |
|  | FY 2022-2023 | FY 2023-2024 | FY24 vs FY23 |
| EXPENDITURES: |  |  |  |
| Salaries \& Benefits | $174,698,324$ | $193,601,901$ | $18,903,578$ |
| Purchased Services | $11,740,363$ | $12,129,725$ | 389,362 |
| Utilities | $4,778,000$ | $4,257,275$ | $(520,725)$ |
| Supplies \& Equipment | $4,881,384$ | $4,882,021$ | 637 |
| Other Fees, Expenditures, Transfers | $1,556,149$ | $2,388,082$ | 831,933 |
| Total | $197,654,220$ | $217,259,005$ | $19,604,785$ |

## Positions

- 10 bus aides
- 3 speech language pathologists
- 14 dean of student leaderships-elementary school level
- 5 dean of student leaderships-middle school level
- 4 dean of student leaderships-high school level
- Day Treatment Center: 1 teacher, 1 teacher assistant, 1 behavior management assistant
- 14 receptionists-elementary school level
- 1 director of district athletics \& development
- 1 director of recruitment \& onboarding
- 1 senior executive director of administration


## FY 2023-2024 Proposed General Fund Budget

| Original Budget <br> FY 2022-2023 | Proposed Budget <br> FY 2023-2024 | Variance <br> FY24 vs FY23 |
| ---: | ---: | ---: |
|  |  |  |
| $74,883,158$ | $88,444,452$ | $13,561,294$ |
| $121,052,543$ | $127,773,643$ | $6,721,100$ |
| $1,718,519$ | 380,910 | $(1,337,609)$ |
| $197,654,220$ | $216,599,005$ | $18,944,785$ |


| REVENUES: |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
| Local \& Intergovernmental Sources | $74,883,158$ | $88,444,452$ | $13,561,294$ |
| State Sources | $121,052,543$ | $127,773,643$ | $6,721,100$ |
| Other Financing Sources | $1,718,519$ | 380,910 | $(1,337,609)$ |
| TOTAL REVENUE | $197,654,220$ | $216,599,005$ | $18,944,785$ |
|  |  |  |  |
| EXPENDITURES: |  |  |  |
| Salaries \& Benefits | $174,698,324$ | $193,601,901$ | $18,903,578$ |
| Purchased Services | $11,740,363$ | $12,129,725$ | 389,362 |
| Utilities | $4,778,000$ | $4,257,275$ | $(520,725)$ |
| Supplies \& Equipment | $4,881,384$ | $4,882,021$ | 637 |
| Other Fees, Expenditures, Transfers | $1,556,149$ | $2,388,082$ | 831,933 |
| TOTAL EXPENDITURES | $197,654,220$ | $217,259,005$ | $19,604,785$ |

## Fand Roch HiL

ROCK HILL SCHOOLS
FY 2023-2024 SALARY SCHEDULE
Teachers
$\begin{array}{llll}\text { Standard annual work days: } & 190 & \text { Standard hours/day: }\end{array}$

| Step | Bachelor | Bachelor + 18 Hrs | Master | Master +30 Hrs | Doctorate |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | \$45,918 | \$47,615 | \$51,604 | \$55,594 | \$59,582 |
| 1 | \$46,056 | \$47,914 | \$51,949 | \$55,864 | \$60,174 |
| 2 | \$46,276 | \$48,092 | \$52,117 | \$55,951 | \$60,553 |
| 3 | \$46,447 | \$48,221 | \$52,276 | \$56,030 | \$60,910 |
| 4 | \$46,681 | \$48,420 | \$52,467 | \$56,146 | \$61,300 |
| 5 | \$46,839 | \$48,543 | \$52,618 | \$56,223 | \$61,632 |
| 6 | \$47,747 | \$49,552 | \$53,699 | \$57,305 | \$63,073 |
| 7 | \$48,721 | \$50,526 | \$54,780 | \$58,386 | \$64,516 |
| 8 | \$49,732 | \$51,534 | \$55,861 | \$59,467 | \$65,959 |
| 9 | \$50,705 | \$52,508 | \$56,943 | \$60,549 | \$67,401 |
| 10 | \$51,715 | \$53,517 | \$58,026 | \$61,632 | \$68,843 |
| 11 | \$52,686 | \$54,491 | \$59,107 | \$62,714 | \$70,286 |
| 12 | \$53,698 | \$55,502 | \$60,190 | \$63,794 | \$71,728 |
| 13 | \$54,672 | \$56,476 | \$61,271 | \$64,876 | \$73,171 |
| 14 | \$55,681 | \$57,483 | \$62,352 | \$65,959 | \$74,612 |
| 15 | \$56,656 | \$58,457 | \$63,434 | \$67,040 | \$76,056 |
| 16 | \$57,664 | \$59,467 | \$64,516 | \$68,121 | \$77,498 |
| 17 | \$58,637 | \$60,441 | \$65,597 | \$69,204 | \$78,940 |
| 18 | \$59,175 | \$60,965 | \$66,144 | \$69,719 | \$79,731 |
| 19 | \$59,880 | \$61,673 | \$66,966 | \$70,535 | \$80,755 |
| 20 | \$61,143 | \$62,961 | \$68,325 | \$71,930 | \$82,671 |
| 21 | \$61,618 | \$63,572 | \$69,005 | \$72,827 | \$83,808 |
| 22 | \$62,166 | \$64,135 | \$69,627 | \$73,478 | \$84,566 |
| 23 | \$62,324 | \$64,279 | \$69,766 | \$73,619 | \$84,702 |
| 24 | \$62,533 | \$64,496 | \$69,982 | \$73,835 | \$84,919 |
| 25 | \$62,761 | \$64,733 | \$70,216 | \$74,071 | \$85,154 |
| 26 | \$62,995 | \$64,967 | \$70,450 | \$74,305 | \$85,388 |

ROCK HILL SCHOOLS
FY 2023-2024 SALARY SCHEDULE

## Occupational/Physical Therapist

Standard annual work days:

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$69,806.00 | \$5,817.17 | \$349.03 | \$46.54 |
| 1 | \$71,080.00 | \$5,923.33 | \$355.40 | \$47.39 |
| 2 | \$72,400.00 | \$6,033.33 | \$362.00 | \$48.27 |
| 3 | \$73,736.00 | \$6,144.67 | \$368.68 | \$49.16 |
| 4 | \$75,100.00 | \$6,258.33 | \$375.50 | \$50.07 |
| 5 | \$76,496.00 | \$6,374.67 | \$382.48 | \$51.00 |
| 6 | \$77,920.00 | \$6,493.33 | \$389.60 | \$51.95 |
| 7 | \$79,360.00 | \$6,613.33 | \$396.80 | \$52.91 |
| 8 | \$80,846.00 | \$6,737.17 | \$404.23 | \$53.90 |
| 9 | \$82,346.00 | \$6,862.17 | \$411.73 | \$54.90 |
| 10 | \$83,876.00 | \$6,989.67 | \$419.38 | \$55.92 |
| 11 | \$85,450.00 | \$7,120.83 | \$427.25 | \$56.97 |
| 12 | \$87,056.00 | \$7,254.67 | \$435.28 | \$58.04 |
| 13 | \$88,690.00 | \$7,390.83 | \$443.45 | \$59.13 |
| 14 | \$90,356.00 | \$7,529.67 | \$451.78 | \$60.24 |
| 15 | \$92,050.00 | \$7,670.83 | \$460.25 | \$61.37 |
| 16 | \$93,776.00 | \$7,814.67 | \$468.88 | \$62.52 |
| 17 | \$95,546.00 | \$7,962.17 | \$477.73 | \$63.70 |
| 18 | \$96,446.00 | \$8,037.17 | \$482.23 | \$64.30 |
| 19 | \$97,346.00 | \$8,112.17 | \$486.73 | \$64.90 |
| 20 | \$98,276.00 | \$8,189.67 | \$491.38 | \$65.52 |
| 21 | \$99,190.00 | \$8,265.83 | \$495.95 | \$66.13 |
| 22 | \$100,136.00 | \$8,344.67 | \$500.68 | \$66.76 |
| 23 | \$101,080.00 | \$8,423.33 | \$505.40 | \$67.39 |
| 24 | \$102,040.00 | \$8,503.33 | \$510.20 | \$68.03 |
| 25 | \$103,000.00 | \$8,583.33 | \$515.00 | \$68.67 |
| 26 | \$103,974.00 | \$8,664.50 | \$519.87 | \$69.32 |
| 27 | \$104,957.00 | \$8,746.42 | \$524.79 | \$69.97 |

ROCK HILL SCHOOLS
FY 2023-2024 SALARY SCHEDULE
Psychologist
$\begin{array}{llll}\text { Standard annual work days: } & 210 & \text { Standard hours/day: } & \mathbf{7 . 5}\end{array}$

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$73,171.00 | \$6,097.58 | \$348.43 | \$46.46 |
| 1 | \$74,509.00 | \$6,209.08 | \$354.80 | \$47.31 |
| 2 | \$75,895.00 | \$6,324.58 | \$361.40 | \$48.19 |
| 3 | \$77,297.00 | \$6,441.42 | \$368.08 | \$49.08 |
| 4 | \$78,730.00 | \$6,560.83 | \$374.90 | \$49.99 |
| 5 | \$80,195.00 | \$6,682.92 | \$381.88 | \$50.92 |
| 6 | \$81,691.00 | \$6,807.58 | \$389.00 | \$51.87 |
| 7 | \$83,203.00 | \$6,933.58 | \$396.20 | \$52.83 |
| 8 | \$84,762.00 | \$7,063.50 | \$403.63 | \$53.82 |
| 9 | \$86,337.00 | \$7,194.75 | \$411.13 | \$54.82 |
| 10 | \$87,944.00 | \$7,328.67 | \$418.78 | \$55.84 |
| 11 | \$89,598.00 | \$7,466.50 | \$426.66 | \$56.89 |
| 12 | \$91,283.00 | \$7,606.92 | \$434.68 | \$57.96 |
| 13 | \$93,000.00 | \$7,750.00 | \$442.86 | \$59.05 |
| 14 | \$94,748.00 | \$7,895.67 | \$451.18 | \$60.16 |
| 15 | \$96,528.00 | \$8,044.00 | \$459.66 | \$61.29 |
| 16 | \$98,339.00 | \$8,194.92 | \$468.28 | \$62.44 |
| 17 | \$100,197.00 | \$8,349.75 | \$477.13 | \$63.62 |
| 18 | \$101,142.00 | \$8,428.50 | \$481.63 | \$64.22 |
| 19 | \$102,087.00 | \$8,507.25 | \$486.13 | \$64.82 |
| 20 | \$103,064.00 | \$8,588.67 | \$490.78 | \$65.44 |
| 21 | \$104,025.00 | \$8,668.75 | \$495.36 | \$66.05 |
| 22 | \$105,017.00 | \$8,751.42 | \$500.08 | \$66.68 |
| 23 | \$106,009.00 | \$8,834.08 | \$504.80 | \$67.31 |
| 24 | \$107,017.00 | \$8,918.08 | \$509.60 | \$67.95 |
| 25 | \$108,025.00 | \$9,002.08 | \$514.40 | \$68.59 |
| 26 | \$109,046.00 | \$9,087.17 | \$519.27 | \$69.24 |
| 27 | \$110,078.00 | \$9,173.17 | \$524.18 | \$69.89 |

## Speech/Mental Health Therapist

Standard annual work days:
190 Standard hours/day:

## 7.5

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$66,440.00 | \$5,536.67 | \$349.68 | \$46.62 |
| 1 | \$67,651.00 | \$5,637.58 | \$356.06 | \$47.47 |
| 2 | \$68,905.00 | \$5,742.08 | \$362.66 | \$48.35 |
| 3 | \$70,174.00 | \$5,847.83 | \$369.34 | \$49.24 |
| 4 | \$71,470.00 | \$5,955.83 | \$376.16 | \$50.15 |
| 5 | \$72,795.00 | \$6,066.25 | \$383.13 | \$51.08 |
| 6 | \$74,149.00 | \$6,179.08 | \$390.26 | \$52.03 |
| 7 | \$75,517.00 | \$6,293.08 | \$397.46 | \$52.99 |
| 8 | \$76,928.00 | \$6,410.67 | \$404.88 | \$53.98 |
| 9 | \$78,353.00 | \$6,529.42 | \$412.38 | \$54.98 |
| 10 | \$79,806.00 | \$6,650.50 | \$420.03 | \$56.00 |
| 11 | \$81,303.00 | \$6,775.25 | \$427.91 | \$57.05 |
| 12 | \$82,827.00 | \$6,902.25 | \$435.93 | \$58.12 |
| 13 | \$84,381.00 | \$7,031.75 | \$444.11 | \$59.21 |
| 14 | \$85,962.00 | \$7,163.50 | \$452.43 | \$60.32 |
| 15 | \$87,573.00 | \$7,297.75 | \$460.91 | \$61.45 |
| 16 | \$89,211.00 | \$7,434.25 | \$469.53 | \$62.60 |
| 17 | \$90,893.00 | \$7,574.42 | \$478.38 | \$63.78 |
| 18 | \$91,748.00 | \$7,645.67 | \$482.88 | \$64.38 |
| 19 | \$92,603.00 | \$7,716.92 | \$487.38 | \$64.98 |
| 20 | \$93,486.00 | \$7,790.50 | \$492.03 | \$65.60 |
| 21 | \$94,356.00 | \$7,863.00 | \$496.61 | \$66.21 |
| 22 | \$95,253.00 | \$7,937.75 | \$501.33 | \$66.84 |
| 23 | \$96,151.00 | \$8,012.58 | \$506.06 | \$67.47 |
| 24 | \$97,063.00 | \$8,088.58 | \$510.86 | \$68.11 |
| 25 | \$97,975.00 | \$8,164.58 | \$515.66 | \$68.75 |
| 26 | \$98,889.00 | \$8,240.75 | \$520.47 | \$69.40 |
| 27 | \$99,812.00 | \$8,317.67 | \$525.33 | \$70.04 |

FY 2023-2024 SALARY SCHEDULE

## Deputy Superintendent

Standard annual work days:
240
Standard hours/day:
8

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$134,626.00 | \$11,218.84 | \$560.94 | \$70.12 |
| 1 | \$137,321.00 | \$11,443.42 | \$572.17 | \$71.52 |
| 2 | \$140,076.00 | \$11,673.00 | \$583.65 | \$72.96 |
| 3 | \$142,872.00 | \$11,906.00 | \$595.30 | \$74.41 |
| 4 | \$145,728.00 | \$12,144.00 | \$607.20 | \$75.90 |
| 5 | \$148,644.00 | \$12,387.00 | \$619.35 | \$77.42 |
| 6 | \$151,618.00 | \$12,634.84 | \$631.74 | \$78.97 |
| 7 | \$154,654.00 | \$12,887.84 | \$644.39 | \$80.55 |
| 8 | \$157,747.00 | \$13,145.59 | \$657.28 | \$82.16 |
| 9 | \$160,783.00 | \$13,398.59 | \$669.93 | \$83.74 |
| 10 | \$163,879.00 | \$13,656.59 | \$682.83 | \$85.35 |
| 11 | \$167,054.00 | \$13,921.17 | \$696.06 | \$87.01 |
| 12 | \$170,268.00 | \$14,189.00 | \$709.45 | \$88.68 |
| 13 | \$173,563.00 | \$14,463.59 | \$723.18 | \$90.40 |
| 14 | \$176,918.00 | \$14,743.17 | \$737.16 | \$92.14 |
| 15 | \$180,331.00 | \$15,027.59 | \$751.38 | \$93.92 |
| 16 | \$183,806.00 | \$15,317.17 | \$765.86 | \$95.73 |
| 17 | \$187,361.00 | \$15,613.42 | \$780.67 | \$97.58 |
| 18 | \$190,975.00 | \$15,914.59 | \$795.73 | \$99.47 |
| 19 | \$194,650.00 | \$16,220.84 | \$811.04 | \$101.38 |
| 20 | \$198,403.00 | \$16,533.59 | \$826.68 | \$103.33 |
| 21 | \$202,236.00 | \$16,853.00 | \$842.65 | \$105.33 |
| 22 | \$206,131.00 | \$17,177.59 | \$858.88 | \$107.36 |
| 23 | \$210,106.00 | \$17,508.84 | \$875.44 | \$109.43 |
| 24 | \$214,157.00 | \$17,846.42 | \$892.32 | \$111.54 |
| 25 | \$218,292.00 | \$18,191.00 | \$909.55 | \$113.69 |
| 26 | \$222,504.00 | \$18,542.00 | \$927.10 | \$115.89 |
| 27 | \$226,798.00 | \$18,899.84 | \$944.99 | \$118.12 |
| 28 | \$231,170.00 | \$19,264.17 | \$963.21 | \$120.40 |
| 29 | \$235,622.00 | \$19,635.17 | \$981.76 | \$122.72 |
| 30 | \$240,156.00 | \$20,013.00 | \$1,000.65 | \$125.08 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE

## Assistant Superintendent

$\begin{array}{llll}\text { Standard annual work days: } & 240 & \text { Standard hours/day: } & 8\end{array}$

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$124,442.00 | \$10,370.17 | \$518.51 | \$64.81 |
| 1 | \$126,917.00 | \$10,576.42 | \$528.82 | \$66.10 |
| 2 | \$129,454.00 | \$10,787.83 | \$539.39 | \$67.42 |
| 3 | \$132,050.00 | \$11,004.17 | \$550.21 | \$68.78 |
| 4 | \$134,686.00 | \$11,223.83 | \$561.19 | \$70.15 |
| 5 | \$137,381.00 | \$11,448.42 | \$572.42 | \$71.55 |
| 6 | \$140,136.00 | \$11,678.00 | \$583.90 | \$72.99 |
| 7 | \$142,932.00 | \$11,911.00 | \$595.55 | \$74.44 |
| 8 | \$145,788.00 | \$12,149.00 | \$607.45 | \$75.93 |
| 9 | \$148,704.00 | \$12,392.00 | \$619.60 | \$77.45 |
| 10 | \$151,678.00 | \$12,639.83 | \$631.99 | \$79.00 |
| 11 | \$154,613.00 | \$12,884.42 | \$644.22 | \$80.53 |
| 12 | \$157,589.00 | \$13,132.42 | \$656.62 | \$82.08 |
| 13 | \$160,644.00 | \$13,387.00 | \$669.35 | \$83.67 |
| 14 | \$163,738.00 | \$13,644.83 | \$682.24 | \$85.28 |
| 15 | \$166,894.00 | \$13,907.83 | \$695.39 | \$86.92 |
| 16 | \$170,110.00 | \$14,175.83 | \$708.79 | \$88.60 |
| 17 | \$173,402.00 | \$14,450.17 | \$722.51 | \$90.31 |
| 18 | \$176,758.00 | \$14,729.83 | \$736.49 | \$92.06 |
| 19 | \$180,173.00 | \$15,014.42 | \$750.72 | \$93.84 |
| 20 | \$183,667.00 | \$15,305.58 | \$765.28 | \$95.66 |
| 21 | \$187,200.00 | \$15,600.00 | \$780.00 | \$97.50 |
| 22 | \$190,814.00 | \$15,901.17 | \$795.06 | \$99.38 |
| 23 | \$194,489.00 | \$16,207.42 | \$810.37 | \$101.30 |
| 24 | \$198,242.00 | \$16,520.17 | \$826.01 | \$103.25 |
| 25 | \$202,058.00 | \$16,838.17 | \$841.91 | \$105.24 |
| 26 | \$205,951.00 | \$17,162.58 | \$858.13 | \$107.27 |
| 27 | \$209,945.00 | \$17,495.42 | \$874.77 | \$109.35 |
| 28 | \$213,979.00 | \$17,831.58 | \$891.58 | \$111.45 |
| 29 | \$218,112.00 | \$18,176.00 | \$908.80 | \$113.60 |
| 30 | \$222,305.00 | \$18,525.42 | \$926.27 | \$115.78 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE

## Executive Director

Standard annual work days: $240 \quad$ Standard hours/day: 8

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$104,434.00 | \$8,702.83 | \$435.14 | \$54.39 |
| 1 | \$106,510.00 | \$8,875.83 | \$443.79 | \$55.47 |
| 2 | \$108,648.00 | \$9,054.00 | \$452.70 | \$56.59 |
| 3 | \$110,822.00 | \$9,235.17 | \$461.76 | \$57.72 |
| 4 | \$112,961.00 | \$9,413.42 | \$470.67 | \$58.83 |
| 5 | \$115,157.00 | \$9,596.42 | \$479.82 | \$59.98 |
| 6 | \$117,372.00 | \$9,781.00 | \$489.05 | \$61.13 |
| 7 | \$119,650.00 | \$9,970.83 | \$498.54 | \$62.32 |
| 8 | \$121,966.00 | \$10,163.83 | \$508.19 | \$63.52 |
| 9 | \$124,322.00 | \$10,360.17 | \$518.01 | \$64.75 |
| 10 | \$126,718.00 | \$10,559.83 | \$527.99 | \$66.00 |
| 11 | \$129,175.00 | \$10,764.58 | \$538.23 | \$67.28 |
| 12 | \$131,650.00 | \$10,970.83 | \$548.54 | \$68.57 |
| 13 | \$134,186.00 | \$11,182.17 | \$559.11 | \$69.89 |
| 14 | \$136,781.00 | \$11,398.42 | \$569.92 | \$71.24 |
| 15 | \$139,418.00 | \$11,618.17 | \$580.91 | \$72.61 |
| 16 | \$142,094.00 | \$11,841.17 | \$592.06 | \$74.01 |
| 17 | \$144,850.00 | \$12,070.83 | \$603.54 | \$75.44 |
| 18 | \$147,646.00 | \$12,303.83 | \$615.19 | \$76.90 |
| 19 | \$150,499.00 | \$12,541.58 | \$627.08 | \$78.38 |
| 20 | \$153,396.00 | \$12,783.00 | \$639.15 | \$79.89 |
| 21 | \$156,350.00 | \$13,029.17 | \$651.46 | \$81.43 |
| 22 | \$159,365.00 | \$13,280.42 | \$664.02 | \$83.00 |
| 23 | \$162,442.00 | \$13,536.83 | \$676.84 | \$84.61 |
| 24 | \$165,576.00 | \$13,798.00 | \$689.90 | \$86.24 |
| 25 | \$168,770.00 | \$14,064.17 | \$703.21 | \$87.90 |
| 26 | \$172,025.00 | \$14,335.42 | \$716.77 | \$89.60 |
| 27 | \$175,320.00 | \$14,610.00 | \$730.50 | \$91.31 |
| 28 | \$178,694.00 | \$14,891.17 | \$744.56 | \$93.07 |
| 29 | \$182,150.00 | \$15,179.17 | \$758.96 | \$94.87 |
| 30 | \$185,645.00 | \$15,470.42 | \$773.52 | \$96.69 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE

## High School Prinicpal

Standard annual work days:
240
Standard hours/day:
8

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$102,471.00 | \$8,539.25 | \$426.96 | \$53.37 |
| 1 | \$104,441.00 | \$8,703.42 | \$435.17 | \$54.40 |
| 2 | \$106,452.00 | \$8,871.00 | \$443.55 | \$55.44 |
| 3 | \$108,507.00 | \$9,042.25 | \$452.11 | \$56.51 |
| 4 | \$110,606.00 | \$9,217.17 | \$460.86 | \$57.61 |
| 5 | \$112,747.00 | \$9,395.58 | \$469.78 | \$58.72 |
| 6 | \$114,931.00 | \$9,577.58 | \$478.88 | \$59.86 |
| 7 | \$117,138.00 | \$9,761.50 | \$488.08 | \$61.01 |
| 8 | \$119,389.00 | \$9,949.08 | \$497.45 | \$62.18 |
| 9 | \$121,680.00 | \$10,140.00 | \$507.00 | \$63.38 |
| 10 | \$124,017.00 | \$10,334.75 | \$516.74 | \$64.59 |
| 11 | \$126,418.00 | \$10,534.83 | \$526.74 | \$65.84 |
| 12 | \$128,864.00 | \$10,738.67 | \$536.93 | \$67.12 |
| 13 | \$131,350.00 | \$10,945.83 | \$547.29 | \$68.41 |
| 14 | \$133,881.00 | \$11,156.75 | \$557.84 | \$69.73 |
| 15 | \$136,457.00 | \$11,371.42 | \$568.57 | \$71.07 |
| 16 | \$139,095.00 | \$11,591.25 | \$579.56 | \$72.45 |
| 17 | \$141,778.00 | \$11,814.83 | \$590.74 | \$73.84 |
| 18 | \$144,504.00 | \$12,042.00 | \$602.10 | \$75.26 |
| 19 | \$147,294.00 | \$12,274.50 | \$613.73 | \$76.72 |
| 20 | \$150,127.00 | \$12,510.58 | \$625.53 | \$78.19 |
| 21 | \$153,025.00 | \$12,752.08 | \$637.60 | \$79.70 |
| 22 | \$155,968.00 | \$12,997.33 | \$649.87 | \$81.23 |
| 23 | \$158,976.00 | \$13,248.00 | \$662.40 | \$82.80 |
| 24 | \$162,046.00 | \$13,503.83 | \$675.19 | \$84.40 |
| 25 | \$165,161.00 | \$13,763.42 | \$688.17 | \$86.02 |
| 26 | \$168,341.00 | \$14,028.42 | \$701.42 | \$87.68 |
| 27 | \$171,586.00 | \$14,298.83 | \$714.94 | \$89.37 |
| 28 | \$174,889.00 | \$14,574.08 | \$728.70 | \$91.09 |
| 29 | \$178,256.00 | \$14,854.67 | \$742.73 | \$92.84 |
| 30 | \$181,687.00 | \$15,140.58 | \$757.03 | \$94.63 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE

## Middle School Principal

Standard annual work days: $240 \quad$ Standard hours/day: 8

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$98,535.00 | \$8,211.25 | \$410.56 | \$51.32 |
| 1 | \$100,440.00 | \$8,370.00 | \$418.50 | \$52.31 |
| 2 | \$102,386.00 | \$8,532.17 | \$426.61 | \$53.33 |
| 3 | \$104,353.00 | \$8,696.08 | \$434.80 | \$54.35 |
| 4 | \$106,365.00 | \$8,863.75 | \$443.19 | \$55.40 |
| 5 | \$108,422.00 | \$9,035.17 | \$451.76 | \$56.47 |
| 6 | \$110,518.00 | \$9,209.83 | \$460.49 | \$57.56 |
| 7 | \$112,660.00 | \$9,388.33 | \$469.42 | \$58.68 |
| 8 | \$114,824.00 | \$9,568.67 | \$478.43 | \$59.80 |
| 9 | \$117,030.00 | \$9,752.50 | \$487.63 | \$60.95 |
| 10 | \$119,279.00 | \$9,939.92 | \$497.00 | \$62.12 |
| 11 | \$121,573.00 | \$10,131.08 | \$506.55 | \$63.32 |
| 12 | \$123,909.00 | \$10,325.75 | \$516.29 | \$64.54 |
| 13 | \$126,288.00 | \$10,524.00 | \$526.20 | \$65.78 |
| 14 | \$128,734.00 | \$10,727.83 | \$536.39 | \$67.05 |
| 15 | \$131,220.00 | \$10,935.00 | \$546.75 | \$68.34 |
| 16 | \$133,751.00 | \$11,145.92 | \$557.30 | \$69.66 |
| 17 | \$136,327.00 | \$11,360.58 | \$568.03 | \$71.00 |
| 18 | \$138,965.00 | \$11,580.42 | \$579.02 | \$72.38 |
| 19 | \$141,648.00 | \$11,804.00 | \$590.20 | \$73.78 |
| 20 | \$144,374.00 | \$12,031.17 | \$601.56 | \$75.19 |
| 21 | \$147,165.00 | \$12,263.75 | \$613.19 | \$76.65 |
| 22 | \$149,998.00 | \$12,499.83 | \$624.99 | \$78.12 |
| 23 | \$152,895.00 | \$12,741.25 | \$637.06 | \$79.63 |
| 24 | \$155,838.00 | \$12,986.50 | \$649.33 | \$81.17 |
| 25 | \$158,846.00 | \$13,237.17 | \$661.86 | \$82.73 |
| 26 | \$161,916.00 | \$13,493.00 | \$674.65 | \$84.33 |
| 27 | \$165,031.00 | \$13,752.58 | \$687.63 | \$85.95 |
| 28 | \$168,208.00 | \$14,017.33 | \$700.87 | \$87.61 |
| 29 | \$171,446.00 | \$14,287.17 | \$714.36 | \$89.29 |
| 30 | \$174,746.00 | \$14,562.17 | \$728.11 | \$91.01 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE

## Elementary School Principal

$\begin{array}{llll}\text { Standard annual work days: } & 240 & \text { Standard hours/day: } & 8\end{array}$

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$94,749.00 | \$7,895.75 | \$394.79 | \$49.35 |
| 1 | \$96,566.00 | \$8,047.17 | \$402.36 | \$50.29 |
| 2 | \$98,428.00 | \$8,202.33 | \$410.12 | \$51.26 |
| 3 | \$100,330.00 | \$8,360.83 | \$418.04 | \$52.26 |
| 4 | \$102,257.00 | \$8,521.42 | \$426.07 | \$53.26 |
| 5 | \$104,223.00 | \$8,685.25 | \$434.26 | \$54.28 |
| 6 | \$106,235.00 | \$8,852.92 | \$442.65 | \$55.33 |
| 7 | \$108,292.00 | \$9,024.33 | \$451.22 | \$56.40 |
| 8 | \$110,389.00 | \$9,199.08 | \$459.95 | \$57.49 |
| 9 | \$112,510.00 | \$9,375.83 | \$468.79 | \$58.60 |
| 10 | \$114,672.00 | \$9,556.00 | \$477.80 | \$59.73 |
| 11 | \$116,878.00 | \$9,739.83 | \$486.99 | \$60.87 |
| 12 | \$119,130.00 | \$9,927.50 | \$496.38 | \$62.05 |
| 13 | \$121,421.00 | \$10,118.42 | \$505.92 | \$63.24 |
| 14 | \$123,757.00 | \$10,313.08 | \$515.65 | \$64.46 |
| 15 | \$126,138.00 | \$10,511.50 | \$525.58 | \$65.70 |
| 16 | \$128,559.00 | \$10,713.25 | \$535.66 | \$66.96 |
| 17 | \$131,048.00 | \$10,920.67 | \$546.03 | \$68.25 |
| 18 | \$133,579.00 | \$11,131.58 | \$556.58 | \$69.57 |
| 19 | \$136,152.00 | \$11,346.00 | \$567.30 | \$70.91 |
| 20 | \$138,771.00 | \$11,564.25 | \$578.21 | \$72.28 |
| 21 | \$141,454.00 | \$11,787.83 | \$589.39 | \$73.67 |
| 22 | \$144,179.00 | \$12,014.92 | \$600.75 | \$75.09 |
| 23 | \$146,970.00 | \$12,247.50 | \$612.38 | \$76.55 |
| 24 | \$149,803.00 | \$12,483.58 | \$624.18 | \$78.02 |
| 25 | \$152,701.00 | \$12,725.08 | \$636.25 | \$79.53 |
| 26 | \$155,644.00 | \$12,970.33 | \$648.52 | \$81.06 |
| 27 | \$158,651.00 | \$13,220.92 | \$661.05 | \$82.63 |
| 28 | \$161,705.00 | \$13,475.42 | \$673.77 | \$84.22 |
| 29 | \$164,818.00 | \$13,734.83 | \$686.74 | \$85.84 |
| 30 | \$167,991.00 | \$13,999.25 | \$699.96 | \$87.50 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE

## Director 1

Standard annual work days: $240 \quad$ Standard hours/day: 8

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$91,114.00 | \$7,592.83 | \$379.64 | \$47.46 |
| 1 | \$92,867.00 | \$7,738.92 | \$386.95 | \$48.37 |
| 2 | \$94,664.00 | \$7,888.67 | \$394.43 | \$49.30 |
| 3 | \$96,481.00 | \$8,040.08 | \$402.00 | \$50.25 |
| 4 | \$98,340.00 | \$8,195.00 | \$409.75 | \$51.22 |
| 5 | \$100,245.00 | \$8,353.75 | \$417.69 | \$52.21 |
| 6 | \$102,169.00 | \$8,514.08 | \$425.70 | \$53.21 |
| 7 | \$104,139.00 | \$8,678.25 | \$433.91 | \$54.24 |
| 8 | \$106,150.00 | \$8,845.83 | \$442.29 | \$55.29 |
| 9 | \$108,205.00 | \$9,017.08 | \$450.85 | \$56.36 |
| 10 | \$110,281.00 | \$9,190.08 | \$459.50 | \$57.44 |
| 11 | \$112,400.00 | \$9,366.67 | \$468.33 | \$58.54 |
| 12 | \$114,564.00 | \$9,547.00 | \$477.35 | \$59.67 |
| 13 | \$116,771.00 | \$9,730.92 | \$486.55 | \$60.82 |
| 14 | \$119,020.00 | \$9,918.33 | \$495.92 | \$61.99 |
| 15 | \$121,314.00 | \$10,109.50 | \$505.48 | \$63.18 |
| 16 | \$123,650.00 | \$10,304.17 | \$515.21 | \$64.40 |
| 17 | \$126,029.00 | \$10,502.42 | \$525.12 | \$65.64 |
| 18 | \$128,452.00 | \$10,704.33 | \$535.22 | \$66.90 |
| 19 | \$130,941.00 | \$10,911.75 | \$545.59 | \$68.20 |
| 20 | \$133,472.00 | \$11,122.67 | \$556.13 | \$69.52 |
| 21 | \$136,045.00 | \$11,337.08 | \$566.85 | \$70.86 |
| 22 | \$138,663.00 | \$11,555.25 | \$577.76 | \$72.22 |
| 23 | \$141,344.00 | \$11,778.67 | \$588.93 | \$73.62 |
| 24 | \$144,070.00 | \$12,005.83 | \$600.29 | \$75.04 |
| 25 | \$146,840.00 | \$12,236.67 | \$611.83 | \$76.48 |
| 26 | \$149,673.00 | \$12,472.75 | \$623.64 | \$77.95 |
| 27 | \$152,551.00 | \$12,712.58 | \$635.63 | \$79.45 |
| 28 | \$155,488.00 | \$12,957.33 | \$647.87 | \$80.98 |
| 29 | \$158,481.00 | \$13,206.75 | \$660.34 | \$82.54 |
| 30 | \$161,532.00 | \$13,461.00 | \$673.05 | \$84.13 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE

## Director 2

Standard annual work days: $240 \quad$ Standard hours/day: 8

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$84,236.00 | \$7,019.67 | \$350.98 | \$43.87 |
| 1 | \$85,858.00 | \$7,154.83 | \$357.74 | \$44.72 |
| 2 | \$87,525.00 | \$7,293.75 | \$364.69 | \$45.59 |
| 3 | \$89,213.00 | \$7,434.42 | \$371.72 | \$46.47 |
| 4 | \$90,942.00 | \$7,578.50 | \$378.93 | \$47.37 |
| 5 | \$92,694.00 | \$7,724.50 | \$386.23 | \$48.28 |
| 6 | \$94,489.00 | \$7,874.08 | \$393.70 | \$49.21 |
| 7 | \$96,306.00 | \$8,025.50 | \$401.28 | \$50.16 |
| 8 | \$98,168.00 | \$8,180.67 | \$409.03 | \$51.13 |
| 9 | \$100,070.00 | \$8,339.17 | \$416.96 | \$52.12 |
| 10 | \$101,997.00 | \$8,499.75 | \$424.99 | \$53.12 |
| 11 | \$103,964.00 | \$8,663.67 | \$433.18 | \$54.15 |
| 12 | \$105,976.00 | \$8,831.33 | \$441.57 | \$55.20 |
| 13 | \$108,010.00 | \$9,000.83 | \$450.04 | \$56.26 |
| 14 | \$110,087.00 | \$9,173.92 | \$458.70 | \$57.34 |
| 15 | \$112,206.00 | \$9,350.50 | \$467.53 | \$58.44 |
| 16 | \$114,370.00 | \$9,530.83 | \$476.54 | \$59.57 |
| 17 | \$116,576.00 | \$9,714.67 | \$485.73 | \$60.72 |
| 18 | \$118,825.00 | \$9,902.08 | \$495.10 | \$61.89 |
| 19 | \$121,119.00 | \$10,093.25 | \$504.66 | \$63.08 |
| 20 | \$123,455.00 | \$10,287.92 | \$514.40 | \$64.30 |
| 21 | \$125,834.00 | \$10,486.17 | \$524.31 | \$65.54 |
| 22 | \$128,257.00 | \$10,688.08 | \$534.40 | \$66.80 |
| 23 | \$130,724.00 | \$10,893.67 | \$544.68 | \$68.09 |
| 24 | \$133,254.00 | \$11,104.50 | \$555.23 | \$69.40 |
| 25 | \$135,828.00 | \$11,319.00 | \$565.95 | \$70.74 |
| 26 | \$138,446.00 | \$11,537.17 | \$576.86 | \$72.11 |
| 27 | \$141,107.00 | \$11,758.92 | \$587.95 | \$73.49 |
| 28 | \$143,823.00 | \$11,985.25 | \$599.26 | \$74.91 |
| 29 | \$146,592.00 | \$12,216.00 | \$610.80 | \$76.35 |
| 30 | \$149,414.00 | \$12,451.17 | \$622.56 | \$77.82 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE

## Director 3

Standard annual work days: $240 \quad$ Standard hours/day: 8

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$77,876.00 | \$6,489.67 | \$324.48 | \$40.56 |
| 1 | \$79,368.00 | \$6,614.00 | \$330.70 | \$41.34 |
| 2 | \$80,906.00 | \$6,742.17 | \$337.11 | \$42.14 |
| 3 | \$82,463.00 | \$6,871.92 | \$343.60 | \$42.95 |
| 4 | \$84,063.00 | \$7,005.25 | \$350.26 | \$43.78 |
| 5 | \$85,686.00 | \$7,140.50 | \$357.03 | \$44.63 |
| 6 | \$87,331.00 | \$7,277.58 | \$363.88 | \$45.48 |
| 7 | \$89,018.00 | \$7,418.17 | \$370.91 | \$46.36 |
| 8 | \$90,725.00 | \$7,560.42 | \$378.02 | \$47.25 |
| 9 | \$92,477.00 | \$7,706.42 | \$385.32 | \$48.17 |
| 10 | \$94,252.00 | \$7,854.33 | \$392.72 | \$49.09 |
| 11 | \$96,069.00 | \$8,005.75 | \$400.29 | \$50.04 |
| 12 | \$97,929.00 | \$8,160.75 | \$408.04 | \$51.00 |
| 13 | \$99,811.00 | \$8,317.58 | \$415.88 | \$51.98 |
| 14 | \$101,737.00 | \$8,478.08 | \$423.90 | \$52.99 |
| 15 | \$103,704.00 | \$8,642.00 | \$432.10 | \$54.01 |
| 16 | \$105,696.00 | \$8,808.00 | \$440.40 | \$55.05 |
| 17 | \$107,728.00 | \$8,977.33 | \$448.87 | \$56.11 |
| 18 | \$109,805.00 | \$9,150.42 | \$457.52 | \$57.19 |
| 19 | \$111,926.00 | \$9,327.17 | \$466.36 | \$58.29 |
| 20 | \$114,088.00 | \$9,507.33 | \$475.37 | \$59.42 |
| 21 | \$116,294.00 | \$9,691.17 | \$484.56 | \$60.57 |
| 22 | \$118,546.00 | \$9,878.83 | \$493.94 | \$61.74 |
| 23 | \$120,837.00 | \$10,069.75 | \$503.49 | \$62.94 |
| 24 | \$123,173.00 | \$10,264.42 | \$513.22 | \$64.15 |
| 25 | \$125,554.00 | \$10,462.83 | \$523.14 | \$65.39 |
| 26 | \$127,975.00 | \$10,664.58 | \$533.23 | \$66.65 |
| 27 | \$130,441.00 | \$10,870.08 | \$543.50 | \$67.94 |
| 28 | \$132,952.00 | \$11,079.33 | \$553.97 | \$69.25 |
| 29 | \$135,511.00 | \$11,292.58 | \$564.63 | \$70.58 |
| 30 | \$138,120.00 | \$11,510.00 | \$575.50 | \$71.94 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE

## High School Assistant Principal, High School Athletic Director

$\begin{array}{llll}\text { Standard annual work days: } 240 & \text { Standard hours/day: } & 8\end{array}$

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$77,876.00 | \$6,489.67 | \$324.48 | \$40.56 |
| 1 | \$79,368.00 | \$6,614.00 | \$330.70 | \$41.34 |
| 2 | \$80,906.00 | \$6,742.17 | \$337.11 | \$42.14 |
| 3 | \$82,463.00 | \$6,871.92 | \$343.60 | \$42.95 |
| 4 | \$84,063.00 | \$7,005.25 | \$350.26 | \$43.78 |
| 5 | \$85,686.00 | \$7,140.50 | \$357.03 | \$44.63 |
| 6 | \$87,331.00 | \$7,277.58 | \$363.88 | \$45.48 |
| 7 | \$89,018.00 | \$7,418.17 | \$370.91 | \$46.36 |
| 8 | \$90,725.00 | \$7,560.42 | \$378.02 | \$47.25 |
| 9 | \$92,477.00 | \$7,706.42 | \$385.32 | \$48.17 |
| 10 | \$94,252.00 | \$7,854.33 | \$392.72 | \$49.09 |
| 11 | \$96,069.00 | \$8,005.75 | \$400.29 | \$50.04 |
| 12 | \$97,929.00 | \$8,160.75 | \$408.04 | \$51.00 |
| 13 | \$99,811.00 | \$8,317.58 | \$415.88 | \$51.98 |
| 14 | \$101,737.00 | \$8,478.08 | \$423.90 | \$52.99 |
| 15 | \$103,704.00 | \$8,642.00 | \$432.10 | \$54.01 |
| 16 | \$105,696.00 | \$8,808.00 | \$440.40 | \$55.05 |
| 17 | \$107,728.00 | \$8,977.33 | \$448.87 | \$56.11 |
| 18 | \$109,805.00 | \$9,150.42 | \$457.52 | \$57.19 |
| 19 | \$111,926.00 | \$9,327.17 | \$466.36 | \$58.29 |
| 20 | \$114,088.00 | \$9,507.33 | \$475.37 | \$59.42 |
| 21 | \$116,294.00 | \$9,691.17 | \$484.56 | \$60.57 |
| 22 | \$118,546.00 | \$9,878.83 | \$493.94 | \$61.74 |
| 23 | \$120,837.00 | \$10,069.75 | \$503.49 | \$62.94 |
| 24 | \$123,173.00 | \$10,264.42 | \$513.22 | \$64.15 |
| 25 | \$125,554.00 | \$10,462.83 | \$523.14 | \$65.39 |
| 26 | \$127,975.00 | \$10,664.58 | \$533.23 | \$66.65 |
| 27 | \$130,441.00 | \$10,870.08 | \$543.50 | \$67.94 |
| 28 | \$132,952.00 | \$11,079.33 | \$553.97 | \$69.25 |
| 29 | \$135,511.00 | \$11,292.58 | \$564.63 | \$70.58 |
| 30 | \$138,120.00 | \$11,510.00 | \$575.50 | \$71.94 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE

## Coordinator 1, Facilitator, Auditor, Supervisor

Standard annual work days:
Standard hours/day:
8

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$77,876.00 | \$6,489.67 | \$324.48 | \$40.56 |
| 1 | \$79,368.00 | \$6,614.00 | \$330.70 | \$41.34 |
| 2 | \$80,906.00 | \$6,742.17 | \$337.11 | \$42.14 |
| 3 | \$82,463.00 | \$6,871.92 | \$343.60 | \$42.95 |
| 4 | \$84,063.00 | \$7,005.25 | \$350.26 | \$43.78 |
| 5 | \$85,686.00 | \$7,140.50 | \$357.03 | \$44.63 |
| 6 | \$87,331.00 | \$7,277.58 | \$363.88 | \$45.48 |
| 7 | \$89,018.00 | \$7,418.17 | \$370.91 | \$46.36 |
| 8 | \$90,725.00 | \$7,560.42 | \$378.02 | \$47.25 |
| 9 | \$92,477.00 | \$7,706.42 | \$385.32 | \$48.17 |
| 10 | \$94,252.00 | \$7,854.33 | \$392.72 | \$49.09 |
| 11 | \$96,069.00 | \$8,005.75 | \$400.29 | \$50.04 |
| 12 | \$97,929.00 | \$8,160.75 | \$408.04 | \$51.00 |
| 13 | \$99,811.00 | \$8,317.58 | \$415.88 | \$51.98 |
| 14 | \$101,737.00 | \$8,478.08 | \$423.90 | \$52.99 |
| 15 | \$103,704.00 | \$8,642.00 | \$432.10 | \$54.01 |
| 16 | \$105,696.00 | \$8,808.00 | \$440.40 | \$55.05 |
| 17 | \$107,728.00 | \$8,977.33 | \$448.87 | \$56.11 |
| 18 | \$109,805.00 | \$9,150.42 | \$457.52 | \$57.19 |
| 19 | \$111,926.00 | \$9,327.17 | \$466.36 | \$58.29 |
| 20 | \$114,088.00 | \$9,507.33 | \$475.37 | \$59.42 |
| 21 | \$116,294.00 | \$9,691.17 | \$484.56 | \$60.57 |
| 22 | \$118,546.00 | \$9,878.83 | \$493.94 | \$61.74 |
| 23 | \$120,837.00 | \$10,069.75 | \$503.49 | \$62.94 |
| 24 | \$123,173.00 | \$10,264.42 | \$513.22 | \$64.15 |
| 25 | \$125,554.00 | \$10,462.83 | \$523.14 | \$65.39 |
| 26 | \$127,975.00 | \$10,664.58 | \$533.23 | \$66.65 |
| 27 | \$130,441.00 | \$10,870.08 | \$543.50 | \$67.94 |
| 28 | \$132,952.00 | \$11,079.33 | \$553.97 | \$69.25 |
| 29 | \$135,511.00 | \$11,292.58 | \$564.63 | \$70.58 |
| 30 | \$138,120.00 | \$11,510.00 | \$575.50 | \$71.94 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE
Middle School Assistant Principal, Assistant Director
$\begin{array}{llll}\text { Standard annual work days: } 240 & \text { Standard hours/day: } & 8\end{array}$

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$74,890.00 | \$6,240.83 | \$312.04 | \$39.01 |
| 1 | \$76,341.00 | \$6,361.75 | \$318.09 | \$39.76 |
| 2 | \$77,811.00 | \$6,484.25 | \$324.21 | \$40.53 |
| 3 | \$79,303.00 | \$6,608.58 | \$330.43 | \$41.30 |
| 4 | \$80,841.00 | \$6,736.75 | \$336.84 | \$42.10 |
| 5 | \$82,398.00 | \$6,866.50 | \$343.33 | \$42.92 |
| 6 | \$83,976.00 | \$6,998.00 | \$349.90 | \$43.74 |
| 7 | \$85,598.00 | \$7,133.17 | \$356.66 | \$44.58 |
| 8 | \$87,243.00 | \$7,270.25 | \$363.51 | \$45.44 |
| 9 | \$88,930.00 | \$7,410.83 | \$370.54 | \$46.32 |
| 10 | \$90,640.00 | \$7,553.33 | \$377.67 | \$47.21 |
| 11 | \$92,392.00 | \$7,699.33 | \$384.97 | \$48.12 |
| 12 | \$94,165.00 | \$7,847.08 | \$392.35 | \$49.04 |
| 13 | \$95,982.00 | \$7,998.50 | \$399.93 | \$49.99 |
| 14 | \$97,844.00 | \$8,153.67 | \$407.68 | \$50.96 |
| 15 | \$99,726.00 | \$8,310.50 | \$415.53 | \$51.94 |
| 16 | \$101,650.00 | \$8,470.83 | \$423.54 | \$52.94 |
| 17 | \$103,619.00 | \$8,634.92 | \$431.75 | \$53.97 |
| 18 | \$105,609.00 | \$8,800.75 | \$440.04 | \$55.00 |
| 19 | \$107,643.00 | \$8,970.25 | \$448.51 | \$56.06 |
| 20 | \$109,720.00 | \$9,143.33 | \$457.17 | \$57.15 |
| 21 | \$111,839.00 | \$9,319.92 | \$466.00 | \$58.25 |
| 22 | \$114,003.00 | \$9,500.25 | \$475.01 | \$59.38 |
| 23 | \$116,209.00 | \$9,684.08 | \$484.20 | \$60.53 |
| 24 | \$118,458.00 | \$9,871.50 | \$493.58 | \$61.70 |
| 25 | \$120,752.00 | \$10,062.67 | \$503.13 | \$62.89 |
| 26 | \$123,088.00 | \$10,257.33 | \$512.87 | \$64.11 |
| 27 | \$125,467.00 | \$10,455.58 | \$522.78 | \$65.35 |
| 28 | \$127,882.00 | \$10,656.83 | \$532.84 | \$66.61 |
| 29 | \$130,344.00 | \$10,862.00 | \$543.10 | \$67.89 |
| 30 | \$132,853.00 | \$11,071.08 | \$553.55 | \$69.19 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE

## Coach, Specialist, Manager 1

Standard annual work days:
240
Standard hours/day:
8

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$72,015.00 | \$6,001.25 | \$300.06 | \$37.51 |
| 1 | \$73,398.00 | \$6,116.50 | \$305.83 | \$38.23 |
| 2 | \$74,806.00 | \$6,233.83 | \$311.69 | \$38.96 |
| 3 | \$76,253.00 | \$6,354.42 | \$317.72 | \$39.72 |
| 4 | \$77,726.00 | \$6,477.17 | \$323.86 | \$40.48 |
| 5 | \$79,219.00 | \$6,601.58 | \$330.08 | \$41.26 |
| 6 | \$80,754.00 | \$6,729.50 | \$336.48 | \$42.06 |
| 7 | \$82,311.00 | \$6,859.25 | \$342.96 | \$42.87 |
| 8 | \$83,891.00 | \$6,990.92 | \$349.55 | \$43.69 |
| 9 | \$85,513.00 | \$7,126.08 | \$356.30 | \$44.54 |
| 10 | \$87,156.00 | \$7,263.00 | \$363.15 | \$45.39 |
| 11 | \$88,843.00 | \$7,403.58 | \$370.18 | \$46.27 |
| 12 | \$90,553.00 | \$7,546.08 | \$377.30 | \$47.16 |
| 13 | \$92,305.00 | \$7,692.08 | \$384.60 | \$48.08 |
| 14 | \$94,080.00 | \$7,840.00 | \$392.00 | \$49.00 |
| 15 | \$95,897.00 | \$7,991.42 | \$399.57 | \$49.95 |
| 16 | \$97,756.00 | \$8,146.33 | \$407.32 | \$50.91 |
| 17 | \$99,638.00 | \$8,303.17 | \$415.16 | \$51.89 |
| 18 | \$101,563.00 | \$8,463.58 | \$423.18 | \$52.90 |
| 19 | \$103,532.00 | \$8,627.67 | \$431.38 | \$53.92 |
| 20 | \$105,521.00 | \$8,793.42 | \$439.67 | \$54.96 |
| 21 | \$107,556.00 | \$8,963.00 | \$448.15 | \$56.02 |
| 22 | \$109,632.00 | \$9,136.00 | \$456.80 | \$57.10 |
| 23 | \$111,751.00 | \$9,312.58 | \$465.63 | \$58.20 |
| 24 | \$113,915.00 | \$9,492.92 | \$474.65 | \$59.33 |
| 25 | \$116,122.00 | \$9,676.83 | \$483.84 | \$60.48 |
| 26 | \$118,371.00 | \$9,864.25 | \$493.21 | \$61.65 |
| 27 | \$120,665.00 | \$10,055.42 | \$502.77 | \$62.85 |
| 28 | \$122,988.00 | \$10,249.00 | \$512.45 | \$64.06 |
| 29 | \$125,356.00 | \$10,446.33 | \$522.32 | \$65.29 |
| 30 | \$127,769.00 | \$10,647.42 | \$532.37 | \$66.55 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE
Elementary School Assistant Principal
$\begin{array}{llll}\text { Standard annual work days: } 220 & \text { Standard hours/day: } & 8\end{array}$

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$60,935.00 | \$5,077.92 | \$276.98 | \$34.62 |
| 1 | \$62,106.00 | \$5,175.50 | \$282.30 | \$35.29 |
| 2 | \$63,296.00 | \$5,274.67 | \$287.71 | \$35.96 |
| 3 | \$64,522.00 | \$5,376.83 | \$293.28 | \$36.66 |
| 4 | \$65,767.00 | \$5,480.58 | \$298.94 | \$37.37 |
| 5 | \$67,031.00 | \$5,585.92 | \$304.69 | \$38.09 |
| 6 | \$68,330.00 | \$5,694.17 | \$310.59 | \$38.82 |
| 7 | \$69,647.00 | \$5,803.92 | \$316.58 | \$39.57 |
| 8 | \$70,984.00 | \$5,915.33 | \$322.65 | \$40.33 |
| 9 | \$72,356.00 | \$6,029.67 | \$328.89 | \$41.11 |
| 10 | \$73,748.00 | \$6,145.67 | \$335.22 | \$41.90 |
| 11 | \$75,176.00 | \$6,264.67 | \$341.71 | \$42.71 |
| 12 | \$76,621.00 | \$6,385.08 | \$348.28 | \$43.53 |
| 13 | \$78,104.00 | \$6,508.67 | \$355.02 | \$44.38 |
| 14 | \$79,605.00 | \$6,633.75 | \$361.84 | \$45.23 |
| 15 | \$81,142.00 | \$6,761.83 | \$368.83 | \$46.10 |
| 16 | \$82,717.00 | \$6,893.08 | \$375.99 | \$47.00 |
| 17 | \$84,309.00 | \$7,025.75 | \$383.22 | \$47.90 |
| 18 | \$85,938.00 | \$7,161.50 | \$390.63 | \$48.83 |
| 19 | \$87,604.00 | \$7,300.33 | \$398.20 | \$49.78 |
| 20 | \$89,288.00 | \$7,440.67 | \$405.85 | \$50.73 |
| 21 | \$91,009.00 | \$7,584.08 | \$413.68 | \$51.71 |
| 22 | \$92,765.00 | \$7,730.42 | \$421.66 | \$52.71 |
| 23 | \$94,559.00 | \$7,879.92 | \$429.81 | \$53.73 |
| 24 | \$96,390.00 | \$8,032.50 | \$438.14 | \$54.77 |
| 25 | \$98,257.00 | \$8,188.08 | \$446.62 | \$55.83 |
| 26 | \$100,161.00 | \$8,346.75 | \$455.28 | \$56.91 |
| 27 | \$102,100.00 | \$8,508.33 | \$464.09 | \$58.01 |
| 28 | \$104,065.00 | \$8,672.08 | \$473.02 | \$59.13 |
| 29 | \$106,068.00 | \$8,839.00 | \$482.13 | \$60.27 |
| 30 | \$108,110.00 | \$9,009.17 | \$491.41 | \$61.43 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE

## Manager 2

Standard annual work days: $240 \quad$ Standard hours/day: 8

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$69,245.00 | \$5,770.42 | \$288.52 | \$36.07 |
| 1 | \$70,587.00 | \$5,882.25 | \$294.11 | \$36.76 |
| 2 | \$71,950.00 | \$5,995.83 | \$299.79 | \$37.47 |
| 3 | \$73,333.00 | \$6,111.08 | \$305.55 | \$38.19 |
| 4 | \$74,741.00 | \$6,228.42 | \$311.42 | \$38.93 |
| 5 | \$76,188.00 | \$6,349.00 | \$317.45 | \$39.68 |
| 6 | \$77,661.00 | \$6,471.75 | \$323.59 | \$40.45 |
| 7 | \$79,154.00 | \$6,596.17 | \$329.81 | \$41.23 |
| 8 | \$80,689.00 | \$6,724.08 | \$336.20 | \$42.03 |
| 9 | \$82,246.00 | \$6,853.83 | \$342.69 | \$42.84 |
| 10 | \$83,826.00 | \$6,985.50 | \$349.28 | \$43.66 |
| 11 | \$85,449.00 | \$7,120.75 | \$356.04 | \$44.50 |
| 12 | \$87,091.00 | \$7,257.58 | \$362.88 | \$45.36 |
| 13 | \$88,778.00 | \$7,398.17 | \$369.91 | \$46.24 |
| 14 | \$90,488.00 | \$7,540.67 | \$377.03 | \$47.13 |
| 15 | \$92,240.00 | \$7,686.67 | \$384.33 | \$48.04 |
| 16 | \$94,015.00 | \$7,834.58 | \$391.73 | \$48.97 |
| 17 | \$95,832.00 | \$7,986.00 | \$399.30 | \$49.91 |
| 18 | \$97,669.00 | \$8,139.08 | \$406.95 | \$50.87 |
| 19 | \$99,551.00 | \$8,295.92 | \$414.80 | \$51.85 |
| 20 | \$101,478.00 | \$8,456.50 | \$422.83 | \$52.85 |
| 21 | \$103,425.00 | \$8,618.75 | \$430.94 | \$53.87 |
| 22 | \$105,414.00 | \$8,784.50 | \$439.23 | \$54.90 |
| 23 | \$107,448.00 | \$8,954.00 | \$447.70 | \$55.96 |
| 24 | \$109,525.00 | \$9,127.08 | \$456.35 | \$57.04 |
| 25 | \$111,644.00 | \$9,303.67 | \$465.18 | \$58.15 |
| 26 | \$113,808.00 | \$9,484.00 | \$474.20 | \$59.28 |
| 27 | \$115,992.00 | \$9,666.00 | \$483.30 | \$60.41 |
| 28 | \$118,221.00 | \$9,851.75 | \$492.59 | \$61.57 |
| 29 | \$120,490.00 | \$10,040.83 | \$502.04 | \$62.76 |
| 30 | \$122,804.00 | \$10,233.67 | \$511.68 | \$63.96 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE

## Coordinator 2

$\begin{array}{llll}\text { Standard annual work days: } 240 & \text { Standard hours/day: } & 8\end{array}$

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$66,584.00 | \$5,548.67 | \$277.43 | \$34.68 |
| 1 | \$67,862.00 | \$5,655.17 | \$282.76 | \$35.34 |
| 2 | \$69,180.00 | \$5,765.00 | \$288.25 | \$36.03 |
| 3 | \$70,522.00 | \$5,876.83 | \$293.84 | \$36.73 |
| 4 | \$71,885.00 | \$5,990.42 | \$299.52 | \$37.44 |
| 5 | \$73,268.00 | \$6,105.67 | \$305.28 | \$38.16 |
| 6 | \$74,676.00 | \$6,223.00 | \$311.15 | \$38.89 |
| 7 | \$76,124.00 | \$6,343.67 | \$317.18 | \$39.65 |
| 8 | \$77,596.00 | \$6,466.33 | \$323.32 | \$40.41 |
| 9 | \$79,089.00 | \$6,590.75 | \$329.54 | \$41.19 |
| 10 | \$80,624.00 | \$6,718.67 | \$335.93 | \$41.99 |
| 11 | \$82,181.00 | \$6,848.42 | \$342.42 | \$42.80 |
| 12 | \$83,761.00 | \$6,980.08 | \$349.00 | \$43.63 |
| 13 | \$85,384.00 | \$7,115.33 | \$355.77 | \$44.47 |
| 14 | \$87,026.00 | \$7,252.17 | \$362.61 | \$45.33 |
| 15 | \$88,713.00 | \$7,392.75 | \$369.64 | \$46.20 |
| 16 | \$90,423.00 | \$7,535.25 | \$376.76 | \$47.10 |
| 17 | \$92,175.00 | \$7,681.25 | \$384.06 | \$48.01 |
| 18 | \$93,950.00 | \$7,829.17 | \$391.46 | \$48.93 |
| 19 | \$95,767.00 | \$7,980.58 | \$399.03 | \$49.88 |
| 20 | \$97,604.00 | \$8,133.67 | \$406.68 | \$50.84 |
| 21 | \$99,486.00 | \$8,290.50 | \$414.53 | \$51.82 |
| 22 | \$101,413.00 | \$8,451.08 | \$422.55 | \$52.82 |
| 23 | \$103,360.00 | \$8,613.33 | \$430.67 | \$53.83 |
| 24 | \$105,349.00 | \$8,779.08 | \$438.95 | \$54.87 |
| 25 | \$107,383.00 | \$8,948.58 | \$447.43 | \$55.93 |
| 26 | \$109,460.00 | \$9,121.67 | \$456.08 | \$57.01 |
| 27 | \$111,579.00 | \$9,298.25 | \$464.91 | \$58.11 |
| 28 | \$113,743.00 | \$9,478.58 | \$473.93 | \$59.24 |
| 29 | \$115,945.00 | \$9,662.08 | \$483.10 | \$60.39 |
| 30 | \$118,191.00 | \$9,849.25 | \$492.46 | \$61.56 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE

## Manager 3

Standard annual work days: $240 \quad$ Standard hours/day: 8

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$64,033.00 | \$5,336.08 | \$266.80 | \$33.35 |
| 1 | \$65,266.00 | \$5,438.83 | \$271.94 | \$33.99 |
| 2 | \$66,519.00 | \$5,543.25 | \$277.16 | \$34.65 |
| 3 | \$67,797.00 | \$5,649.75 | \$282.49 | \$35.31 |
| 4 | \$69,095.00 | \$5,757.92 | \$287.90 | \$35.99 |
| 5 | \$70,435.00 | \$5,869.58 | \$293.48 | \$36.68 |
| 6 | \$71,798.00 | \$5,983.17 | \$299.16 | \$37.39 |
| 7 | \$73,183.00 | \$6,098.58 | \$304.93 | \$38.12 |
| 8 | \$74,588.00 | \$6,215.67 | \$310.78 | \$38.85 |
| 9 | \$76,039.00 | \$6,336.58 | \$316.83 | \$39.60 |
| 10 | \$77,509.00 | \$6,459.08 | \$322.95 | \$40.37 |
| 11 | \$79,001.00 | \$6,583.42 | \$329.17 | \$41.15 |
| 12 | \$80,516.00 | \$6,709.67 | \$335.48 | \$41.94 |
| 13 | \$82,074.00 | \$6,839.50 | \$341.98 | \$42.75 |
| 14 | \$83,651.00 | \$6,970.92 | \$348.55 | \$43.57 |
| 15 | \$85,274.00 | \$7,106.17 | \$355.31 | \$44.41 |
| 16 | \$86,919.00 | \$7,243.25 | \$362.16 | \$45.27 |
| 17 | \$88,584.00 | \$7,382.00 | \$369.10 | \$46.14 |
| 18 | \$90,293.00 | \$7,524.42 | \$376.22 | \$47.03 |
| 19 | \$92,045.00 | \$7,670.42 | \$383.52 | \$47.94 |
| 20 | \$93,820.00 | \$7,818.33 | \$390.92 | \$48.86 |
| 21 | \$95,637.00 | \$7,969.75 | \$398.49 | \$49.81 |
| 22 | \$97,474.00 | \$8,122.83 | \$406.14 | \$50.77 |
| 23 | \$99,356.00 | \$8,279.67 | \$413.98 | \$51.75 |
| 24 | \$101,283.00 | \$8,440.25 | \$422.01 | \$52.75 |
| 25 | \$103,230.00 | \$8,602.50 | \$430.13 | \$53.77 |
| 26 | \$105,219.00 | \$8,768.25 | \$438.41 | \$54.80 |
| 27 | \$107,254.00 | \$8,937.83 | \$446.89 | \$55.86 |
| 28 | \$109,328.00 | \$9,110.67 | \$455.53 | \$56.94 |
| 29 | \$111,439.00 | \$9,286.58 | \$464.33 | \$58.04 |
| 30 | \$113,593.00 | \$9,466.08 | \$473.30 | \$59.16 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

## Coordinator 3, Specialist 2, Generalist

Standard annual work days:
240
Standard hours/day:
8

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$46,791.00 | \$3,899.25 | \$194.96 | \$24.37 |
| 1 | \$47,699.00 | \$3,974.92 | \$198.75 | \$24.84 |
| 2 | \$48,630.00 | \$4,052.50 | \$202.63 | \$25.33 |
| 3 | \$49,561.00 | \$4,130.08 | \$206.50 | \$25.81 |
| 4 | \$50,512.00 | \$4,209.33 | \$210.47 | \$26.31 |
| 5 | \$51,485.00 | \$4,290.42 | \$214.52 | \$26.82 |
| 6 | \$52,481.00 | \$4,373.42 | \$218.67 | \$27.33 |
| 7 | \$53,497.00 | \$4,458.08 | \$222.90 | \$27.86 |
| 8 | \$54,536.00 | \$4,544.67 | \$227.23 | \$28.40 |
| 9 | \$55,596.00 | \$4,633.00 | \$231.65 | \$28.96 |
| 10 | \$56,677.00 | \$4,723.08 | \$236.15 | \$29.52 |
| 11 | \$57,780.00 | \$4,815.00 | \$240.75 | \$30.09 |
| 12 | \$58,906.00 | \$4,908.83 | \$245.44 | \$30.68 |
| 13 | \$60,052.00 | \$5,004.33 | \$250.22 | \$31.28 |
| 14 | \$61,220.00 | \$5,101.67 | \$255.08 | \$31.89 |
| 15 | \$62,410.00 | \$5,200.83 | \$260.04 | \$32.51 |
| 16 | \$63,621.00 | \$5,301.75 | \$265.09 | \$33.14 |
| 17 | \$64,854.00 | \$5,404.50 | \$270.23 | \$33.78 |
| 18 | \$66,110.00 | \$5,509.17 | \$275.46 | \$34.43 |
| 19 | \$67,385.00 | \$5,615.42 | \$280.77 | \$35.10 |
| 20 | \$68,683.00 | \$5,723.58 | \$286.18 | \$35.77 |
| 21 | \$70,003.00 | \$5,833.58 | \$291.68 | \$36.46 |
| 22 | \$71,344.00 | \$5,945.33 | \$297.27 | \$37.16 |
| 23 | \$72,729.00 | \$6,060.75 | \$303.04 | \$37.88 |
| 24 | \$74,134.00 | \$6,177.83 | \$308.89 | \$38.61 |
| 25 | \$75,562.00 | \$6,296.83 | \$314.84 | \$39.36 |
| 26 | \$77,012.00 | \$6,417.67 | \$320.88 | \$40.11 |
| 27 | \$78,505.00 | \$6,542.08 | \$327.10 | \$40.89 |
| 28 | \$80,027.00 | \$6,668.92 | \$333.45 | \$41.68 |
| 29 | \$81,580.00 | \$6,798.33 | \$339.92 | \$42.49 |
| 30 | \$83,160.00 | \$6,930.00 | \$346.50 | \$43.31 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE

## Sign Language Interpreter

Standard annual work days:
185
Standard hours/day:
7.5

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$31,218.00 | \$2,601.50 | \$168.75 | \$22.50 |
| 1 | \$31,829.00 | \$2,652.42 | \$172.05 | \$22.94 |
| 2 | \$32,439.00 | \$2,703.25 | \$175.35 | \$23.38 |
| 3 | \$33,064.00 | \$2,755.33 | \$178.72 | \$23.83 |
| 4 | \$33,702.00 | \$2,808.50 | \$182.17 | \$24.29 |
| 5 | \$34,354.00 | \$2,862.83 | \$185.70 | \$24.76 |
| 6 | \$35,020.00 | \$2,918.33 | \$189.30 | \$25.24 |
| 7 | \$35,686.00 | \$2,973.83 | \$192.90 | \$25.72 |
| 8 | \$36,380.00 | \$3,031.67 | \$196.65 | \$26.22 |
| 9 | \$37,087.00 | \$3,090.58 | \$200.47 | \$26.73 |
| 10 | \$37,809.00 | \$3,150.75 | \$204.37 | \$27.25 |
| 11 | \$38,544.00 | \$3,212.00 | \$208.35 | \$27.78 |
| 12 | \$39,294.00 | \$3,274.50 | \$212.40 | \$28.32 |
| 13 | \$40,071.00 | \$3,339.25 | \$216.60 | \$28.88 |
| 14 | \$40,848.00 | \$3,404.00 | \$220.80 | \$29.44 |
| 15 | \$41,638.00 | \$3,469.83 | \$225.07 | \$30.01 |
| 16 | \$42,443.00 | \$3,536.92 | \$229.42 | \$30.59 |
| 17 | \$43,262.00 | \$3,605.17 | \$233.85 | \$31.18 |
| 18 | \$44,108.00 | \$3,675.67 | \$238.42 | \$31.79 |
| 19 | \$44,955.00 | \$3,746.25 | \$243.00 | \$32.40 |
| 20 | \$45,815.00 | \$3,817.92 | \$247.65 | \$33.02 |
| 21 | \$46,703.00 | \$3,891.92 | \$252.45 | \$33.66 |
| 22 | \$47,591.00 | \$3,965.92 | \$257.25 | \$34.30 |
| 23 | \$48,520.00 | \$4,043.33 | \$262.27 | \$34.97 |
| 24 | \$49,464.00 | \$4,122.00 | \$267.37 | \$35.65 |
| 25 | \$50,407.00 | \$4,200.58 | \$272.47 | \$36.33 |
| 26 | \$51,379.00 | \$4,281.58 | \$277.72 | \$37.03 |
| 27 | \$52,378.00 | \$4,364.83 | \$283.12 | \$37.75 |
| 28 | \$53,363.00 | \$4,446.92 | \$288.45 | \$38.46 |
| 29 | \$54,376.00 | \$4,531.33 | \$293.92 | \$39.19 |
| 30 | \$55,416.00 | \$4,618.00 | \$299.55 | \$39.94 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

## ROCK HILL SCHOOLS

FY 2023-2024 SALARY SCHEDULE

## Family Outreach Coordinator

Standard annual work days: 200 Standard hours/day: 8

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$36,000.00 | \$3,000.00 | \$180.00 | \$22.50 |
| 1 | \$36,704.00 | \$3,058.67 | \$183.52 | \$22.94 |
| 2 | \$37,408.00 | \$3,117.33 | \$187.04 | \$23.38 |
| 3 | \$38,128.00 | \$3,177.33 | \$190.64 | \$23.83 |
| 4 | \$38,864.00 | \$3,238.67 | \$194.32 | \$24.29 |
| 5 | \$39,616.00 | \$3,301.33 | \$198.08 | \$24.76 |
| 6 | \$40,384.00 | \$3,365.33 | \$201.92 | \$25.24 |
| 7 | \$41,152.00 | \$3,429.33 | \$205.76 | \$25.72 |
| 8 | \$41,952.00 | \$3,496.00 | \$209.76 | \$26.22 |
| 9 | \$42,768.00 | \$3,564.00 | \$213.84 | \$26.73 |
| 10 | \$43,600.00 | \$3,633.33 | \$218.00 | \$27.25 |
| 11 | \$44,448.00 | \$3,704.00 | \$222.24 | \$27.78 |
| 12 | \$45,312.00 | \$3,776.00 | \$226.56 | \$28.32 |
| 13 | \$46,208.00 | \$3,850.67 | \$231.04 | \$28.88 |
| 14 | \$47,104.00 | \$3,925.33 | \$235.52 | \$29.44 |
| 15 | \$48,016.00 | \$4,001.33 | \$240.08 | \$30.01 |
| 16 | \$48,944.00 | \$4,078.67 | \$244.72 | \$30.59 |
| 17 | \$49,888.00 | \$4,157.33 | \$249.44 | \$31.18 |
| 18 | \$50,864.00 | \$4,238.67 | \$254.32 | \$31.79 |
| 19 | \$51,840.00 | \$4,320.00 | \$259.20 | \$32.40 |
| 20 | \$52,832.00 | \$4,402.67 | \$264.16 | \$33.02 |
| 21 | \$53,856.00 | \$4,488.00 | \$269.28 | \$33.66 |
| 22 | \$54,880.00 | \$4,573.33 | \$274.40 | \$34.30 |
| 23 | \$55,952.00 | \$4,662.67 | \$279.76 | \$34.97 |
| 24 | \$57,040.00 | \$4,753.33 | \$285.20 | \$35.65 |
| 25 | \$58,128.00 | \$4,844.00 | \$290.64 | \$36.33 |
| 26 | \$59,248.00 | \$4,937.33 | \$296.24 | \$37.03 |
| 27 | \$60,400.00 | \$5,033.33 | \$302.00 | \$37.75 |
| 28 | \$61,536.00 | \$5,128.00 | \$307.68 | \$38.46 |
| 29 | \$62,704.00 | \$5,225.33 | \$313.52 | \$39.19 |
| 30 | \$63,904.00 | \$5,325.33 | \$319.52 | \$39.94 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE

## Support 1

Standard annual work days: $240 \quad$ Standard hours/day: 8

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$44,996.00 | \$3,749.67 | \$187.48 | \$23.44 |
| 1 | \$45,862.00 | \$3,821.83 | \$191.09 | \$23.89 |
| 2 | \$46,748.00 | \$3,895.67 | \$194.78 | \$24.35 |
| 3 | \$47,657.00 | \$3,971.42 | \$198.57 | \$24.82 |
| 4 | \$48,565.00 | \$4,047.08 | \$202.35 | \$25.29 |
| 5 | \$49,496.00 | \$4,124.67 | \$206.23 | \$25.78 |
| 6 | \$50,447.00 | \$4,203.92 | \$210.20 | \$26.27 |
| 7 | \$51,421.00 | \$4,285.08 | \$214.25 | \$26.78 |
| 8 | \$52,416.00 | \$4,368.00 | \$218.40 | \$27.30 |
| 9 | \$53,432.00 | \$4,452.67 | \$222.63 | \$27.83 |
| 10 | \$54,471.00 | \$4,539.25 | \$226.96 | \$28.37 |
| 11 | \$55,532.00 | \$4,627.67 | \$231.38 | \$28.92 |
| 12 | \$56,612.00 | \$4,717.67 | \$235.88 | \$29.49 |
| 13 | \$57,693.00 | \$4,807.75 | \$240.39 | \$30.05 |
| 14 | \$58,796.00 | \$4,899.67 | \$244.98 | \$30.62 |
| 15 | \$59,922.00 | \$4,993.50 | \$249.68 | \$31.21 |
| 16 | \$61,068.00 | \$5,089.00 | \$254.45 | \$31.81 |
| 17 | \$62,236.00 | \$5,186.33 | \$259.32 | \$32.41 |
| 18 | \$63,426.00 | \$5,285.50 | \$264.28 | \$33.03 |
| 19 | \$64,659.00 | \$5,388.25 | \$269.41 | \$33.68 |
| 20 | \$65,915.00 | \$5,492.92 | \$274.65 | \$34.33 |
| 21 | \$67,190.00 | \$5,599.17 | \$279.96 | \$34.99 |
| 22 | \$68,488.00 | \$5,707.33 | \$285.37 | \$35.67 |
| 23 | \$69,809.00 | \$5,817.42 | \$290.87 | \$36.36 |
| 24 | \$71,149.00 | \$5,929.08 | \$296.45 | \$37.06 |
| 25 | \$72,512.00 | \$6,042.67 | \$302.13 | \$37.77 |
| 26 | \$73,917.00 | \$6,159.75 | \$307.99 | \$38.50 |
| 27 | \$75,345.00 | \$6,278.75 | \$313.94 | \$39.24 |
| 28 | \$76,802.00 | \$6,400.17 | \$320.01 | \$40.00 |
| 29 | \$78,285.00 | \$6,523.75 | \$326.19 | \$40.77 |
| 30 | \$79,798.00 | \$6,649.83 | \$332.49 | \$41.56 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE

## Support 2

Standard annual work days: $240 \quad$ Standard hours/day: 8

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$41,599.00 | \$3,466.58 | \$173.33 | \$21.67 |
| 1 | \$42,400.00 | \$3,533.33 | \$176.67 | \$22.08 |
| 2 | \$43,221.00 | \$3,601.75 | \$180.09 | \$22.51 |
| 3 | \$44,065.00 | \$3,672.08 | \$183.60 | \$22.95 |
| 4 | \$44,909.00 | \$3,742.42 | \$187.12 | \$23.39 |
| 5 | \$45,775.00 | \$3,814.58 | \$190.73 | \$23.84 |
| 6 | \$46,661.00 | \$3,888.42 | \$194.42 | \$24.30 |
| 7 | \$47,569.00 | \$3,964.08 | \$198.20 | \$24.78 |
| 8 | \$48,478.00 | \$4,039.83 | \$201.99 | \$25.25 |
| 9 | \$49,409.00 | \$4,117.42 | \$205.87 | \$25.73 |
| 10 | \$50,360.00 | \$4,196.67 | \$209.83 | \$26.23 |
| 11 | \$51,333.00 | \$4,277.75 | \$213.89 | \$26.74 |
| 12 | \$52,329.00 | \$4,360.75 | \$218.04 | \$27.25 |
| 13 | \$53,345.00 | \$4,445.42 | \$222.27 | \$27.78 |
| 14 | \$54,383.00 | \$4,531.92 | \$226.60 | \$28.32 |
| 15 | \$55,422.00 | \$4,618.50 | \$230.93 | \$28.87 |
| 16 | \$56,482.00 | \$4,706.83 | \$235.34 | \$29.42 |
| 17 | \$57,563.00 | \$4,796.92 | \$239.85 | \$29.98 |
| 18 | \$58,666.00 | \$4,888.83 | \$244.44 | \$30.56 |
| 19 | \$59,792.00 | \$4,982.67 | \$249.13 | \$31.14 |
| 20 | \$60,938.00 | \$5,078.17 | \$253.91 | \$31.74 |
| 21 | \$62,106.00 | \$5,175.50 | \$258.78 | \$32.35 |
| 22 | \$63,297.00 | \$5,274.75 | \$263.74 | \$32.97 |
| 23 | \$64,507.00 | \$5,375.58 | \$268.78 | \$33.60 |
| 24 | \$65,763.00 | \$5,480.25 | \$274.01 | \$34.25 |
| 25 | \$67,038.00 | \$5,586.50 | \$279.33 | \$34.92 |
| 26 | \$68,336.00 | \$5,694.67 | \$284.73 | \$35.59 |
| 27 | \$69,656.00 | \$5,804.67 | \$290.23 | \$36.28 |
| 28 | \$71,004.00 | \$5,917.00 | \$295.85 | \$36.98 |
| 29 | \$72,375.00 | \$6,031.25 | \$301.56 | \$37.70 |
| 30 | \$73,772.00 | \$6,147.67 | \$307.38 | \$38.42 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE

## Support 3

Standard annual work days: $240 \quad$ Standard hours/day: 8

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$36,991.00 | \$3,082.58 | \$154.13 | \$19.27 |
| 1 | \$37,705.00 | \$3,142.08 | \$157.10 | \$19.64 |
| 2 | \$38,441.00 | \$3,203.42 | \$160.17 | \$20.02 |
| 3 | \$39,178.00 | \$3,264.83 | \$163.24 | \$20.41 |
| 4 | \$39,934.00 | \$3,327.83 | \$166.39 | \$20.80 |
| 5 | \$40,713.00 | \$3,392.75 | \$169.64 | \$21.20 |
| 6 | \$41,492.00 | \$3,457.67 | \$172.88 | \$21.61 |
| 7 | \$42,293.00 | \$3,524.42 | \$176.22 | \$22.03 |
| 8 | \$43,114.00 | \$3,592.83 | \$179.64 | \$22.46 |
| 9 | \$43,935.00 | \$3,661.25 | \$183.06 | \$22.88 |
| 10 | \$44,779.00 | \$3,731.58 | \$186.58 | \$23.32 |
| 11 | \$45,645.00 | \$3,803.75 | \$190.19 | \$23.77 |
| 12 | \$46,531.00 | \$3,877.58 | \$193.88 | \$24.23 |
| 13 | \$47,420.00 | \$3,951.67 | \$197.58 | \$24.70 |
| 14 | \$48,328.00 | \$4,027.33 | \$201.37 | \$25.17 |
| 15 | \$49,257.00 | \$4,104.75 | \$205.24 | \$25.65 |
| 16 | \$50,210.00 | \$4,184.17 | \$209.21 | \$26.15 |
| 17 | \$51,183.00 | \$4,265.25 | \$213.26 | \$26.66 |
| 18 | \$52,177.00 | \$4,348.08 | \$217.40 | \$27.18 |
| 19 | \$53,195.00 | \$4,432.92 | \$221.65 | \$27.71 |
| 20 | \$54,211.00 | \$4,517.58 | \$225.88 | \$28.23 |
| 21 | \$55,249.00 | \$4,604.08 | \$230.20 | \$28.78 |
| 22 | \$56,310.00 | \$4,692.50 | \$234.63 | \$29.33 |
| 23 | \$57,391.00 | \$4,782.58 | \$239.13 | \$29.89 |
| 24 | \$58,494.00 | \$4,874.50 | \$243.73 | \$30.47 |
| 25 | \$59,620.00 | \$4,968.33 | \$248.42 | \$31.05 |
| 26 | \$60,766.00 | \$5,063.83 | \$253.19 | \$31.65 |
| 27 | \$61,934.00 | \$5,161.17 | \$258.06 | \$32.26 |
| 28 | \$63,127.00 | \$5,260.58 | \$263.03 | \$32.88 |
| 29 | \$64,340.00 | \$5,361.67 | \$268.08 | \$33.51 |
| 30 | \$65,575.00 | \$5,464.58 | \$273.23 | \$34.15 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE

## Support 4

Standard annual work days: $240 \quad$ Standard hours/day: 8

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$35,564.00 | \$2,963.67 | \$148.18 | \$18.52 |
| 1 | \$36,257.00 | \$3,021.42 | \$151.07 | \$18.88 |
| 2 | \$36,949.00 | \$3,079.08 | \$153.95 | \$19.24 |
| 3 | \$37,663.00 | \$3,138.58 | \$156.93 | \$19.62 |
| 4 | \$38,399.00 | \$3,199.92 | \$160.00 | \$20.00 |
| 5 | \$39,133.00 | \$3,261.08 | \$163.05 | \$20.38 |
| 6 | \$39,892.00 | \$3,324.33 | \$166.22 | \$20.78 |
| 7 | \$40,670.00 | \$3,389.17 | \$169.46 | \$21.18 |
| 8 | \$41,449.00 | \$3,454.08 | \$172.70 | \$21.59 |
| 9 | \$42,248.00 | \$3,520.67 | \$176.03 | \$22.00 |
| 10 | \$43,071.00 | \$3,589.25 | \$179.46 | \$22.43 |
| 11 | \$43,893.00 | \$3,657.75 | \$182.89 | \$22.86 |
| 12 | \$44,736.00 | \$3,728.00 | \$186.40 | \$23.30 |
| 13 | \$45,602.00 | \$3,800.17 | \$190.01 | \$23.75 |
| 14 | \$46,488.00 | \$3,874.00 | \$193.70 | \$24.21 |
| 15 | \$47,375.00 | \$3,947.92 | \$197.40 | \$24.67 |
| 16 | \$48,283.00 | \$4,023.58 | \$201.18 | \$25.15 |
| 17 | \$49,214.00 | \$4,101.17 | \$205.06 | \$25.63 |
| 18 | \$50,165.00 | \$4,180.42 | \$209.02 | \$26.13 |
| 19 | \$51,139.00 | \$4,261.58 | \$213.08 | \$26.63 |
| 20 | \$52,134.00 | \$4,344.50 | \$217.23 | \$27.15 |
| 21 | \$53,130.00 | \$4,427.50 | \$221.38 | \$27.67 |
| 22 | \$54,146.00 | \$4,512.17 | \$225.61 | \$28.20 |
| 23 | \$55,185.00 | \$4,598.75 | \$229.94 | \$28.74 |
| 24 | \$56,245.00 | \$4,687.08 | \$234.35 | \$29.29 |
| 25 | \$57,326.00 | \$4,777.17 | \$238.86 | \$29.86 |
| 26 | \$58,429.00 | \$4,869.08 | \$243.45 | \$30.43 |
| 27 | \$59,555.00 | \$4,962.92 | \$248.15 | \$31.02 |
| 28 | \$60,703.00 | \$5,058.58 | \$252.93 | \$31.62 |
| 29 | \$61,871.00 | \$5,155.92 | \$257.80 | \$32.22 |
| 30 | \$63,062.00 | \$5,255.17 | \$262.76 | \$32.84 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE

## Support 5

Standard annual work days: $240 \quad$ Standard hours/day: 8

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$34,201.00 | \$2,850.08 | \$142.50 | \$17.81 |
| 1 | \$34,850.00 | \$2,904.17 | \$145.21 | \$18.15 |
| 2 | \$35,521.00 | \$2,960.08 | \$148.00 | \$18.50 |
| 3 | \$36,212.00 | \$3,017.67 | \$150.88 | \$18.86 |
| 4 | \$36,906.00 | \$3,075.50 | \$153.78 | \$19.22 |
| 5 | \$37,620.00 | \$3,135.00 | \$156.75 | \$19.59 |
| 6 | \$38,354.00 | \$3,196.17 | \$159.81 | \$19.98 |
| 7 | \$39,090.00 | \$3,257.50 | \$162.88 | \$20.36 |
| 8 | \$39,847.00 | \$3,320.58 | \$166.03 | \$20.75 |
| 9 | \$40,625.00 | \$3,385.42 | \$169.27 | \$21.16 |
| 10 | \$41,404.00 | \$3,450.33 | \$172.52 | \$21.56 |
| 11 | \$42,205.00 | \$3,517.08 | \$175.85 | \$21.98 |
| 12 | \$43,027.00 | \$3,585.58 | \$179.28 | \$22.41 |
| 13 | \$43,850.00 | \$3,654.17 | \$182.71 | \$22.84 |
| 14 | \$44,694.00 | \$3,724.50 | \$186.23 | \$23.28 |
| 15 | \$45,557.00 | \$3,796.42 | \$189.82 | \$23.73 |
| 16 | \$46,446.00 | \$3,870.50 | \$193.53 | \$24.19 |
| 17 | \$47,332.00 | \$3,944.33 | \$197.22 | \$24.65 |
| 18 | \$48,241.00 | \$4,020.08 | \$201.00 | \$25.13 |
| 19 | \$49,172.00 | \$4,097.67 | \$204.88 | \$25.61 |
| 20 | \$50,123.00 | \$4,176.92 | \$208.85 | \$26.11 |
| 21 | \$51,096.00 | \$4,258.00 | \$212.90 | \$26.61 |
| 22 | \$52,092.00 | \$4,341.00 | \$217.05 | \$27.13 |
| 23 | \$53,085.00 | \$4,423.75 | \$221.19 | \$27.65 |
| 24 | \$54,104.00 | \$4,508.67 | \$225.43 | \$28.18 |
| 25 | \$55,142.00 | \$4,595.17 | \$229.76 | \$28.72 |
| 26 | \$56,200.00 | \$4,683.33 | \$234.17 | \$29.27 |
| 27 | \$57,284.00 | \$4,773.67 | \$238.68 | \$29.84 |
| 28 | \$58,387.00 | \$4,865.58 | \$243.28 | \$30.41 |
| 29 | \$59,510.00 | \$4,959.17 | \$247.96 | \$30.99 |
| 30 | \$60,656.00 | \$5,054.67 | \$252.73 | \$31.59 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE

## Support 6

Standard annual work days: $240 \quad$ Standard hours/day: 8

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$32,881.00 | \$2,740.08 | \$137.00 | \$17.13 |
| 1 | \$33,508.00 | \$2,792.33 | \$139.62 | \$17.45 |
| 2 | \$34,157.00 | \$2,846.42 | \$142.32 | \$17.79 |
| 3 | \$34,806.00 | \$2,900.50 | \$145.03 | \$18.13 |
| 4 | \$35,477.00 | \$2,956.42 | \$147.82 | \$18.48 |
| 5 | \$36,169.00 | \$3,014.08 | \$150.70 | \$18.84 |
| 6 | \$36,861.00 | \$3,071.75 | \$153.59 | \$19.20 |
| 7 | \$37,575.00 | \$3,131.25 | \$156.56 | \$19.57 |
| 8 | \$38,311.00 | \$3,192.58 | \$159.63 | \$19.95 |
| 9 | \$39,046.00 | \$3,253.83 | \$162.69 | \$20.34 |
| 10 | \$39,803.00 | \$3,316.92 | \$165.85 | \$20.73 |
| 11 | \$40,560.00 | \$3,380.00 | \$169.00 | \$21.13 |
| 12 | \$41,339.00 | \$3,444.92 | \$172.25 | \$21.53 |
| 13 | \$42,140.00 | \$3,511.67 | \$175.58 | \$21.95 |
| 14 | \$42,962.00 | \$3,580.17 | \$179.01 | \$22.38 |
| 15 | \$43,784.00 | \$3,648.67 | \$182.43 | \$22.80 |
| 16 | \$44,627.00 | \$3,718.92 | \$185.95 | \$23.24 |
| 17 | \$45,493.00 | \$3,791.08 | \$189.55 | \$23.69 |
| 18 | \$46,380.00 | \$3,865.00 | \$193.25 | \$24.16 |
| 19 | \$47,266.00 | \$3,938.83 | \$196.94 | \$24.62 |
| 20 | \$48,175.00 | \$4,014.58 | \$200.73 | \$25.09 |
| 21 | \$49,105.00 | \$4,092.08 | \$204.60 | \$25.58 |
| 22 | \$50,057.00 | \$4,171.42 | \$208.57 | \$26.07 |
| 23 | \$51,030.00 | \$4,252.50 | \$212.63 | \$26.58 |
| 24 | \$52,025.00 | \$4,335.42 | \$216.77 | \$27.10 |
| 25 | \$53,021.00 | \$4,418.42 | \$220.92 | \$27.62 |
| 26 | \$54,037.00 | \$4,503.08 | \$225.15 | \$28.14 |
| 27 | \$55,076.00 | \$4,589.67 | \$229.48 | \$28.69 |
| 28 | \$56,136.00 | \$4,678.00 | \$233.90 | \$29.24 |
| 29 | \$57,214.00 | \$4,767.83 | \$238.39 | \$29.80 |
| 30 | \$58,312.00 | \$4,859.33 | \$242.97 | \$30.37 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE

## Support 7 - Management Assistant, Spec. Ed Assistant

$\begin{array}{llll}\text { Standard annual work days: } & 185 & \text { Standard hours/day: } & 7.5\end{array}$

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$21,103.00 | \$1,758.58 | \$114.08 | \$15.21 |
| 1 | \$21,506.00 | \$1,792.17 | \$116.25 | \$15.50 |
| 2 | \$21,922.00 | \$1,826.83 | \$118.50 | \$15.80 |
| 3 | \$22,338.00 | \$1,861.50 | \$120.75 | \$16.10 |
| 4 | \$22,782.00 | \$1,898.50 | \$123.15 | \$16.42 |
| 5 | \$23,212.00 | \$1,934.33 | \$125.48 | \$16.73 |
| 6 | \$23,656.00 | \$1,971.33 | \$127.88 | \$17.05 |
| 7 | \$24,114.00 | \$2,009.50 | \$130.35 | \$17.38 |
| 8 | \$24,586.00 | \$2,048.83 | \$132.90 | \$17.72 |
| 9 | \$25,058.00 | \$2,088.17 | \$135.45 | \$18.06 |
| 10 | \$25,530.00 | \$2,127.50 | \$138.00 | \$18.40 |
| 11 | \$26,029.00 | \$2,169.08 | \$140.70 | \$18.76 |
| 12 | \$26,529.00 | \$2,210.75 | \$143.40 | \$19.12 |
| 13 | \$27,028.00 | \$2,252.33 | \$146.10 | \$19.48 |
| 14 | \$27,555.00 | \$2,296.25 | \$148.95 | \$19.86 |
| 15 | \$28,083.00 | \$2,340.25 | \$151.80 | \$20.24 |
| 16 | \$28,638.00 | \$2,386.50 | \$154.80 | \$20.64 |
| 17 | \$29,179.00 | \$2,431.58 | \$157.73 | \$21.03 |
| 18 | \$29,748.00 | \$2,479.00 | \$160.80 | \$21.44 |
| 19 | \$30,330.00 | \$2,527.50 | \$163.95 | \$21.86 |
| 20 | \$30,913.00 | \$2,576.08 | \$167.10 | \$22.28 |
| 21 | \$31,510.00 | \$2,625.83 | \$170.33 | \$22.71 |
| 22 | \$32,106.00 | \$2,675.50 | \$173.55 | \$23.14 |
| 23 | \$32,731.00 | \$2,727.58 | \$176.93 | \$23.59 |
| 24 | \$33,369.00 | \$2,780.75 | \$180.38 | \$24.05 |
| 25 | \$34,021.00 | \$2,835.08 | \$183.90 | \$24.52 |
| 26 | \$34,673.00 | \$2,889.42 | \$187.43 | \$24.99 |
| 27 | \$35,325.00 | \$2,943.75 | \$190.95 | \$25.46 |
| 28 | \$36,005.00 | \$3,000.42 | \$194.63 | \$25.95 |
| 29 | \$36,699.00 | \$3,058.25 | \$198.38 | \$26.45 |
| 30 | \$37,407.00 | \$3,117.25 | \$202.20 | \$26.96 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE

## Support 8 - Assistant, Clerk

$\begin{array}{llll}\text { Standard annual work days: } & 185 & \text { Standard hours/day: } & 7\end{array}$

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$18,945.00 | \$1,578.75 | \$102.41 | \$14.63 |
| 1 | \$19,308.00 | \$1,609.00 | \$104.37 | \$14.91 |
| 2 | \$19,684.00 | \$1,640.33 | \$106.40 | \$15.20 |
| 3 | \$20,059.00 | \$1,671.58 | \$108.43 | \$15.49 |
| 4 | \$20,448.00 | \$1,704.00 | \$110.53 | \$15.79 |
| 5 | \$20,836.00 | \$1,736.33 | \$112.63 | \$16.09 |
| 6 | \$21,250.00 | \$1,770.83 | \$114.87 | \$16.41 |
| 7 | \$21,652.00 | \$1,804.33 | \$117.04 | \$16.72 |
| 8 | \$22,066.00 | \$1,838.83 | \$119.28 | \$17.04 |
| 9 | \$22,494.00 | \$1,874.50 | \$121.59 | \$17.37 |
| 10 | \$22,934.00 | \$1,911.17 | \$123.97 | \$17.71 |
| 11 | \$23,374.00 | \$1,947.83 | \$126.35 | \$18.05 |
| 12 | \$23,815.00 | \$1,984.58 | \$128.73 | \$18.39 |
| 13 | \$24,281.00 | \$2,023.42 | \$131.25 | \$18.75 |
| 14 | \$24,747.00 | \$2,062.25 | \$133.77 | \$19.11 |
| 15 | \$25,213.00 | \$2,101.08 | \$136.29 | \$19.47 |
| 16 | \$25,705.00 | \$2,142.08 | \$138.95 | \$19.85 |
| 17 | \$26,197.00 | \$2,183.08 | \$141.61 | \$20.23 |
| 18 | \$26,715.00 | \$2,226.25 | \$144.41 | \$20.63 |
| 19 | \$27,220.00 | \$2,268.33 | \$147.14 | \$21.02 |
| 20 | \$27,751.00 | \$2,312.58 | \$150.01 | \$21.43 |
| 21 | \$28,282.00 | \$2,356.83 | \$152.88 | \$21.84 |
| 22 | \$28,839.00 | \$2,403.25 | \$155.89 | \$22.27 |
| 23 | \$29,396.00 | \$2,449.67 | \$158.90 | \$22.70 |
| 24 | \$29,953.00 | \$2,496.08 | \$161.91 | \$23.13 |
| 25 | \$30,536.00 | \$2,544.67 | \$165.06 | \$23.58 |
| 26 | \$31,131.00 | \$2,594.25 | \$168.28 | \$24.04 |
| 27 | \$31,740.00 | \$2,645.00 | \$171.57 | \$24.51 |
| 28 | \$32,349.00 | \$2,695.75 | \$174.86 | \$24.98 |
| 29 | \$32,983.00 | \$2,748.58 | \$178.29 | \$25.47 |
| 30 | \$33,631.00 | \$2,802.58 | \$181.79 | \$25.97 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE

## Support 9 - Lunch Monitor

Standard annual work days:
180
Standard hours/day:
3

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$7,300.00 | \$608.33 | \$40.56 | \$13.52 |
| 1 | \$7,441.00 | \$620.08 | \$41.34 | \$13.78 |
| 2 | \$7,592.00 | \$632.67 | \$42.18 | \$14.06 |
| 3 | \$7,738.00 | \$644.83 | \$42.99 | \$14.33 |
| 4 | \$7,889.00 | \$657.42 | \$43.83 | \$14.61 |
| 5 | \$8,040.00 | \$670.00 | \$44.67 | \$14.89 |
| 6 | \$8,197.00 | \$683.08 | \$45.54 | \$15.18 |
| 7 | \$8,353.00 | \$696.08 | \$46.41 | \$15.47 |
| 8 | \$8,515.00 | \$709.58 | \$47.31 | \$15.77 |
| 9 | \$8,677.00 | \$723.08 | \$48.21 | \$16.07 |
| 10 | \$8,845.00 | \$737.08 | \$49.14 | \$16.38 |
| 11 | \$9,018.00 | \$751.50 | \$50.10 | \$16.70 |
| 12 | \$9,190.00 | \$765.83 | \$51.06 | \$17.02 |
| 13 | \$9,369.00 | \$780.75 | \$52.05 | \$17.35 |
| 14 | \$9,547.00 | \$795.58 | \$53.04 | \$17.68 |
| 15 | \$9,736.00 | \$811.33 | \$54.09 | \$18.03 |
| 16 | \$9,919.00 | \$826.58 | \$55.11 | \$18.37 |
| 17 | \$10,108.00 | \$842.33 | \$56.16 | \$18.72 |
| 18 | \$10,308.00 | \$859.00 | \$57.27 | \$19.09 |
| 19 | \$10,503.00 | \$875.25 | \$58.35 | \$19.45 |
| 20 | \$10,708.00 | \$892.33 | \$59.49 | \$19.83 |
| 21 | \$10,913.00 | \$909.42 | \$60.63 | \$20.21 |
| 22 | \$11,124.00 | \$927.00 | \$61.80 | \$20.60 |
| 23 | \$11,334.00 | \$944.50 | \$62.97 | \$20.99 |
| 24 | \$11,556.00 | \$963.00 | \$64.20 | \$21.40 |
| 25 | \$11,777.00 | \$981.42 | \$65.43 | \$21.81 |
| 26 | \$12,004.00 | \$1,000.33 | \$66.69 | \$22.23 |
| 27 | \$12,236.00 | \$1,019.67 | \$67.98 | \$22.66 |
| 28 | \$12,468.00 | \$1,039.00 | \$69.27 | \$23.09 |
| 29 | \$12,706.00 | \$1,058.83 | \$70.59 | \$23.53 |
| 30 | \$12,954.00 | \$1,079.50 | \$71.97 | \$23.99 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE

## Bus Aide

$\begin{array}{llll}\text { Standard annual work days: } & 185 & \text { Standard hours/day: } & 6\end{array}$

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$15,007.00 | \$1,250.58 | \$81.12 | \$13.52 |
| 1 | \$15,295.00 | \$1,274.58 | \$82.68 | \$13.78 |
| 2 | \$15,584.00 | \$1,298.67 | \$84.24 | \$14.04 |
| 3 | \$15,873.00 | \$1,322.75 | \$85.80 | \$14.30 |
| 4 | \$16,161.00 | \$1,346.75 | \$87.36 | \$14.56 |
| 5 | \$16,450.00 | \$1,370.83 | \$88.92 | \$14.82 |
| 6 | \$16,738.00 | \$1,394.83 | \$90.48 | \$15.08 |
| 7 | \$17,027.00 | \$1,418.92 | \$92.04 | \$15.34 |
| 8 | \$17,316.00 | \$1,443.00 | \$93.60 | \$15.60 |
| 9 | \$17,604.00 | \$1,467.00 | \$95.16 | \$15.86 |
| 10 | \$17,893.00 | \$1,491.08 | \$96.72 | \$16.12 |
| 11 | \$18,181.00 | \$1,515.08 | \$98.28 | \$16.38 |
| 12 | \$18,470.00 | \$1,539.17 | \$99.84 | \$16.64 |
| 13 | \$18,759.00 | \$1,563.25 | \$101.40 | \$16.90 |
| 14 | \$19,047.00 | \$1,587.25 | \$102.96 | \$17.16 |
| 15 | \$19,336.00 | \$1,611.33 | \$104.52 | \$17.42 |
| 16 | \$19,624.00 | \$1,635.33 | \$106.08 | \$17.68 |
| 17 | \$19,913.00 | \$1,659.42 | \$107.64 | \$17.94 |
| 18 | \$20,202.00 | \$1,683.50 | \$109.20 | \$18.20 |
| 19 | \$20,490.00 | \$1,707.50 | \$110.76 | \$18.46 |
| 20 | \$20,779.00 | \$1,731.58 | \$112.32 | \$18.72 |
| 21 | \$21,067.00 | \$1,755.58 | \$113.88 | \$18.98 |
| 22 | \$21,356.00 | \$1,779.67 | \$115.44 | \$19.24 |
| 23 | \$21,645.00 | \$1,803.75 | \$117.00 | \$19.50 |
| 24 | \$21,933.00 | \$1,827.75 | \$118.56 | \$19.76 |
| 25 | \$22,222.00 | \$1,851.83 | \$120.12 | \$20.02 |
| 26 | \$22,510.00 | \$1,875.83 | \$121.68 | \$20.28 |
| 27 | \$22,799.00 | \$1,899.92 | \$123.24 | \$20.54 |
| 28 | \$23,088.00 | \$1,924.00 | \$124.80 | \$20.80 |
| 29 | \$23,376.00 | \$1,948.00 | \$126.36 | \$21.06 |
| 30 | \$23,665.00 | \$1,972.08 | \$127.92 | \$21.32 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE

## Bus Driver - 8 hour/day

$\begin{array}{llll}\text { Standard annual work days: } & 185 & \text { Standard hours/day: } & 8\end{array}$

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$29,274.00 | \$2,439.50 | \$158.24 | \$19.78 |
| 1 | \$29,733.00 | \$2,477.75 | \$160.72 | \$20.09 |
| 2 | \$30,177.00 | \$2,514.75 | \$163.12 | \$20.39 |
| 3 | \$30,636.00 | \$2,553.00 | \$165.60 | \$20.70 |
| 4 | \$31,154.00 | \$2,596.17 | \$168.40 | \$21.05 |
| 5 | \$32,693.00 | \$2,724.42 | \$176.72 | \$22.09 |
| 6 | \$33,211.00 | \$2,767.58 | \$179.52 | \$22.44 |
| 7 | \$33,729.00 | \$2,810.75 | \$182.32 | \$22.79 |
| 8 | \$34,262.00 | \$2,855.17 | \$185.20 | \$23.15 |
| 9 | \$34,780.00 | \$2,898.33 | \$188.00 | \$23.50 |
| 10 | \$35,298.00 | \$2,941.50 | \$190.80 | \$23.85 |
| 11 | \$36,866.00 | \$3,072.17 | \$199.28 | \$24.91 |
| 12 | \$37,458.00 | \$3,121.50 | \$202.48 | \$25.31 |
| 13 | \$38,050.00 | \$3,170.83 | \$205.68 | \$25.71 |
| 14 | \$38,657.00 | \$3,221.42 | \$208.96 | \$26.12 |
| 15 | \$39,249.00 | \$3,270.75 | \$212.16 | \$26.52 |
| 16 | \$39,856.00 | \$3,321.33 | \$215.44 | \$26.93 |
| 17 | \$41,425.00 | \$3,452.08 | \$223.92 | \$27.99 |
| 18 | \$42,106.00 | \$3,508.83 | \$227.60 | \$28.45 |
| 19 | \$42,801.00 | \$3,566.75 | \$231.36 | \$28.92 |
| 20 | \$43,482.00 | \$3,623.50 | \$235.04 | \$29.38 |
| 21 | \$44,163.00 | \$3,680.25 | \$238.72 | \$29.84 |
| 22 | \$44,858.00 | \$3,738.17 | \$242.48 | \$30.31 |
| 23 | \$46,338.00 | \$3,861.50 | \$250.48 | \$31.31 |
| 24 | \$46,930.00 | \$3,910.83 | \$253.68 | \$31.71 |
| 25 | \$47,522.00 | \$3,960.17 | \$256.88 | \$32.11 |
| 26 | \$48,114.00 | \$4,009.50 | \$260.08 | \$32.51 |
| 27 | \$48,706.00 | \$4,058.83 | \$263.28 | \$32.91 |
| 28 | \$49,298.00 | \$4,108.17 | \$266.48 | \$33.31 |
| 29 | \$49,890.00 | \$4,157.50 | \$269.68 | \$33.71 |
| 30 | \$50,482.00 | \$4,206.83 | \$272.88 | \$34.11 |

One step's eligibility is equal to performing the duties of a state-funded school bus driver for at least 152 days in a single fiscal year.

FY 2023-2024 SALARY SCHEDULE

## Bus Driver-6 hour/day

$\begin{array}{llll}\text { Standard annual work days: } & 185 & \text { Standard hours/day: } & 6\end{array}$

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$21,955.00 | \$1,829.58 | \$118.68 | \$19.78 |
| 1 | \$22,299.00 | \$1,858.25 | \$120.54 | \$20.09 |
| 2 | \$22,632.00 | \$1,886.00 | \$122.34 | \$20.39 |
| 3 | \$22,977.00 | \$1,914.75 | \$124.20 | \$20.70 |
| 4 | \$23,365.00 | \$1,947.08 | \$126.30 | \$21.05 |
| 5 | \$24,519.00 | \$2,043.25 | \$132.54 | \$22.09 |
| 6 | \$24,908.00 | \$2,075.67 | \$134.64 | \$22.44 |
| 7 | \$25,296.00 | \$2,108.00 | \$136.74 | \$22.79 |
| 8 | \$25,696.00 | \$2,141.33 | \$138.90 | \$23.15 |
| 9 | \$26,085.00 | \$2,173.75 | \$141.00 | \$23.50 |
| 10 | \$26,473.00 | \$2,206.08 | \$143.10 | \$23.85 |
| 11 | \$27,650.00 | \$2,304.17 | \$149.46 | \$24.91 |
| 12 | \$28,094.00 | \$2,341.17 | \$151.86 | \$25.31 |
| 13 | \$28,538.00 | \$2,378.17 | \$154.26 | \$25.71 |
| 14 | \$28,993.00 | \$2,416.08 | \$156.72 | \$26.12 |
| 15 | \$29,437.00 | \$2,453.08 | \$159.12 | \$26.52 |
| 16 | \$29,892.00 | \$2,491.00 | \$161.58 | \$26.93 |
| 17 | \$31,068.00 | \$2,589.00 | \$167.94 | \$27.99 |
| 18 | \$31,579.00 | \$2,631.58 | \$170.70 | \$28.45 |
| 19 | \$32,101.00 | \$2,675.08 | \$173.52 | \$28.92 |
| 20 | \$32,611.00 | \$2,717.58 | \$176.28 | \$29.38 |
| 21 | \$33,122.00 | \$2,760.17 | \$179.04 | \$29.84 |
| 22 | \$33,644.00 | \$2,803.67 | \$181.86 | \$30.31 |
| 23 | \$34,754.00 | \$2,896.17 | \$187.86 | \$31.31 |
| 24 | \$35,198.00 | \$2,933.17 | \$190.26 | \$31.71 |
| 25 | \$35,642.00 | \$2,970.17 | \$192.66 | \$32.11 |
| 26 | \$36,086.00 | \$3,007.17 | \$195.06 | \$32.51 |
| 27 | \$36,530.00 | \$3,044.17 | \$197.46 | \$32.91 |
| 28 | \$36,974.00 | \$3,081.17 | \$199.86 | \$33.31 |
| 29 | \$37,418.00 | \$3,118.17 | \$202.26 | \$33.71 |
| 30 | \$37,862.00 | \$3,155.17 | \$204.66 | \$34.11 |

One step's eligibility is equal to performing the duties of a state-funded school bus driver for at least 152 days in a single fiscal year.

FY 2023-2024 SALARY SCHEDULE

## Zone Manager

Standard annual work days: $240 \quad$ Standard hours/day: 8

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$48,904.00 | \$4,075.33 | \$203.77 | \$25.47 |
| 1 | \$49,356.00 | \$4,113.00 | \$205.65 | \$25.71 |
| 2 | \$49,854.00 | \$4,154.50 | \$207.73 | \$25.97 |
| 3 | \$50,238.00 | \$4,186.50 | \$209.33 | \$26.17 |
| 4 | \$50,669.00 | \$4,222.42 | \$211.12 | \$26.39 |
| 5 | \$51,348.00 | \$4,279.00 | \$213.95 | \$26.74 |
| 6 | \$52,095.00 | \$4,341.25 | \$217.06 | \$27.13 |
| 7 | \$52,886.00 | \$4,407.17 | \$220.36 | \$27.54 |
| 8 | \$53,565.00 | \$4,463.75 | \$223.19 | \$27.90 |
| 9 | \$54,358.00 | \$4,529.83 | \$226.49 | \$28.31 |
| 10 | \$55,082.00 | \$4,590.17 | \$229.51 | \$28.69 |
| 11 | \$55,897.00 | \$4,658.08 | \$232.90 | \$29.11 |
| 12 | \$56,734.00 | \$4,727.83 | \$236.39 | \$29.55 |
| 13 | \$57,616.00 | \$4,801.33 | \$240.07 | \$30.01 |
| 14 | \$58,363.00 | \$4,863.58 | \$243.18 | \$30.40 |
| 15 | \$59,291.00 | \$4,940.92 | \$247.05 | \$30.88 |
| 16 | \$60,151.00 | \$5,012.58 | \$250.63 | \$31.33 |
| 17 | \$61,079.00 | \$5,089.92 | \$254.50 | \$31.81 |
| 18 | \$61,984.00 | \$5,165.33 | \$258.27 | \$32.28 |
| 19 | \$62,890.00 | \$5,240.83 | \$262.04 | \$32.76 |
| 20 | \$63,568.00 | \$5,297.33 | \$264.87 | \$33.11 |
| 21 | \$64,270.00 | \$5,355.83 | \$267.79 | \$33.47 |
| 22 | \$64,971.00 | \$5,414.25 | \$270.71 | \$33.84 |
| 23 | \$65,695.00 | \$5,474.58 | \$273.73 | \$34.22 |
| 24 | \$66,442.00 | \$5,536.83 | \$276.84 | \$34.61 |
| 25 | \$67,189.00 | \$5,599.08 | \$279.95 | \$34.99 |
| 26 | \$67,913.00 | \$5,659.42 | \$282.97 | \$35.37 |
| 27 | \$68,637.00 | \$5,719.75 | \$285.99 | \$35.75 |
| 28 | \$69,361.00 | \$5,780.08 | \$289.00 | \$36.13 |
| 29 | \$70,085.00 | \$5,840.42 | \$292.02 | \$36.50 |
| 30 | \$70,809.00 | \$5,900.75 | \$295.04 | \$36.88 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE

## Security Technician

Standard annual work days: $240 \quad$ Standard hours/day: 8

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$47,682.00 | \$3,973.50 | \$198.68 | \$24.83 |
| 1 | \$48,123.00 | \$4,010.25 | \$200.51 | \$25.06 |
| 2 | \$48,608.00 | \$4,050.67 | \$202.53 | \$25.32 |
| 3 | \$48,984.00 | \$4,082.00 | \$204.10 | \$25.51 |
| 4 | \$49,403.00 | \$4,116.92 | \$205.85 | \$25.73 |
| 5 | \$50,064.00 | \$4,172.00 | \$208.60 | \$26.08 |
| 6 | \$50,793.00 | \$4,232.75 | \$211.64 | \$26.45 |
| 7 | \$51,565.00 | \$4,297.08 | \$214.85 | \$26.86 |
| 8 | \$52,227.00 | \$4,352.25 | \$217.61 | \$27.20 |
| 9 | \$53,000.00 | \$4,416.67 | \$220.83 | \$27.60 |
| 10 | \$53,705.00 | \$4,475.42 | \$223.77 | \$27.97 |
| 11 | \$54,500.00 | \$4,541.67 | \$227.08 | \$28.39 |
| 12 | \$55,316.00 | \$4,609.67 | \$230.48 | \$28.81 |
| 13 | \$56,177.00 | \$4,681.42 | \$234.07 | \$29.26 |
| 14 | \$56,904.00 | \$4,742.00 | \$237.10 | \$29.64 |
| 15 | \$57,809.00 | \$4,817.42 | \$240.87 | \$30.11 |
| 16 | \$58,647.00 | \$4,887.25 | \$244.36 | \$30.55 |
| 17 | \$59,552.00 | \$4,962.67 | \$248.13 | \$31.02 |
| 18 | \$60,435.00 | \$5,036.25 | \$251.81 | \$31.48 |
| 19 | \$61,317.00 | \$5,109.75 | \$255.49 | \$31.94 |
| 20 | \$61,979.00 | \$5,164.92 | \$258.25 | \$32.28 |
| 21 | \$62,664.00 | \$5,222.00 | \$261.10 | \$32.64 |
| 22 | \$63,348.00 | \$5,279.00 | \$263.95 | \$32.99 |
| 23 | \$64,053.00 | \$5,337.75 | \$266.89 | \$33.36 |
| 24 | \$64,782.00 | \$5,398.50 | \$269.93 | \$33.74 |
| 25 | \$65,510.00 | \$5,459.17 | \$272.96 | \$34.12 |
| 26 | \$66,238.00 | \$5,519.83 | \$275.99 | \$34.50 |
| 27 | \$66,966.00 | \$5,580.50 | \$279.03 | \$34.88 |
| 28 | \$67,694.00 | \$5,641.17 | \$282.06 | \$35.26 |
| 29 | \$68,422.00 | \$5,701.83 | \$285.09 | \$35.64 |
| 30 | \$69,150.00 | \$5,762.50 | \$288.13 | \$36.02 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE

## Maintenance - Foreman

Standard annual work days: $240 \quad$ Standard hours/day: 8

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$47,808.00 | \$3,984.00 | \$199.20 | \$24.90 |
| 1 | \$48,249.00 | \$4,020.75 | \$201.04 | \$25.13 |
| 2 | \$48,748.00 | \$4,062.33 | \$203.12 | \$25.39 |
| 3 | \$49,132.00 | \$4,094.33 | \$204.72 | \$25.59 |
| 4 | \$49,939.00 | \$4,161.58 | \$208.08 | \$26.01 |
| 5 | \$50,860.00 | \$4,238.33 | \$211.92 | \$26.49 |
| 6 | \$51,859.00 | \$4,321.58 | \$216.08 | \$27.01 |
| 7 | \$52,896.00 | \$4,408.00 | \$220.40 | \$27.55 |
| 8 | \$53,932.00 | \$4,494.33 | \$224.72 | \$28.09 |
| 9 | \$54,988.00 | \$4,582.33 | \$229.12 | \$28.64 |
| 10 | \$56,083.00 | \$4,673.58 | \$233.68 | \$29.21 |
| 11 | \$57,177.00 | \$4,764.75 | \$238.24 | \$29.78 |
| 12 | \$58,329.00 | \$4,860.75 | \$243.04 | \$30.38 |
| 13 | \$59,462.00 | \$4,955.17 | \$247.76 | \$30.97 |
| 14 | \$60,633.00 | \$5,052.75 | \$252.64 | \$31.58 |
| 15 | \$61,843.00 | \$5,153.58 | \$257.68 | \$32.21 |
| 16 | \$63,072.00 | \$5,256.00 | \$262.80 | \$32.85 |
| 17 | \$64,320.00 | \$5,360.00 | \$268.00 | \$33.50 |
| 18 | \$65,606.00 | \$5,467.17 | \$273.36 | \$34.17 |
| 19 | \$66,892.00 | \$5,574.33 | \$278.72 | \$34.84 |
| 20 | \$68,198.00 | \$5,683.17 | \$284.16 | \$35.52 |
| 21 | \$69,561.00 | \$5,796.75 | \$289.84 | \$36.23 |
| 22 | \$70,924.00 | \$5,910.33 | \$295.52 | \$36.94 |
| 23 | \$72,345.00 | \$6,028.75 | \$301.44 | \$37.68 |
| 24 | \$73,766.00 | \$6,147.17 | \$307.36 | \$38.42 |
| 25 | \$75,225.00 | \$6,268.75 | \$313.44 | \$39.18 |
| 26 | \$75,763.00 | \$6,313.58 | \$315.68 | \$39.46 |
| 27 | \$76,320.00 | \$6,360.00 | \$318.00 | \$39.75 |
| 28 | \$76,857.00 | \$6,404.75 | \$320.24 | \$40.03 |
| 29 | \$77,395.00 | \$6,449.58 | \$322.48 | \$40.31 |
| 30 | \$77,932.00 | \$6,494.33 | \$324.72 | \$40.59 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

OCK HILL SCHOOLS
FY 2023-2024 SALARY SCHEDULE
Maintenance - Technical
Standard annual work days:
240
Standard hours/day:
8

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$46,521.00 | \$3,876.75 | \$193.84 | \$24.23 |
| 1 | \$46,809.00 | \$3,900.75 | \$195.04 | \$24.38 |
| 2 | \$47,481.00 | \$3,956.75 | \$197.84 | \$24.73 |
| 3 | \$48,422.00 | \$4,035.17 | \$201.76 | \$25.22 |
| 4 | \$49,382.00 | \$4,115.17 | \$205.76 | \$25.72 |
| 5 | \$50,342.00 | \$4,195.17 | \$209.76 | \$26.22 |
| 6 | \$51,360.00 | \$4,280.00 | \$214.00 | \$26.75 |
| 7 | \$52,396.00 | \$4,366.33 | \$218.32 | \$27.29 |
| 8 | \$53,452.00 | \$4,454.33 | \$222.72 | \$27.84 |
| 9 | \$54,508.00 | \$4,542.33 | \$227.12 | \$28.39 |
| 10 | \$55,564.00 | \$4,630.33 | \$231.52 | \$28.94 |
| 11 | \$56,697.00 | \$4,724.75 | \$236.24 | \$29.53 |
| 12 | \$57,811.00 | \$4,817.58 | \$240.88 | \$30.11 |
| 13 | \$58,982.00 | \$4,915.17 | \$245.76 | \$30.72 |
| 14 | \$60,115.00 | \$5,009.58 | \$250.48 | \$31.31 |
| 15 | \$61,324.00 | \$5,110.33 | \$255.52 | \$31.94 |
| 16 | \$62,572.00 | \$5,214.33 | \$260.72 | \$32.59 |
| 17 | \$63,820.00 | \$5,318.33 | \$265.92 | \$33.24 |
| 18 | \$65,068.00 | \$5,422.33 | \$271.12 | \$33.89 |
| 19 | \$66,374.00 | \$5,531.17 | \$276.56 | \$34.57 |
| 20 | \$67,699.00 | \$5,641.58 | \$282.08 | \$35.26 |
| 21 | \$69,062.00 | \$5,755.17 | \$287.76 | \$35.97 |
| 22 | \$70,425.00 | \$5,868.75 | \$293.44 | \$36.68 |
| 23 | \$71,827.00 | \$5,985.58 | \$299.28 | \$37.41 |
| 24 | \$73,248.00 | \$6,104.00 | \$305.20 | \$38.15 |
| 25 | \$74,726.00 | \$6,227.17 | \$311.36 | \$38.92 |
| 26 | \$75,264.00 | \$6,272.00 | \$313.60 | \$39.20 |
| 27 | \$75,801.00 | \$6,316.75 | \$315.84 | \$39.48 |
| 28 | \$76,339.00 | \$6,361.58 | \$318.08 | \$39.76 |
| 29 | \$76,876.00 | \$6,406.33 | \$320.32 | \$40.04 |
| 30 | \$77,433.00 | \$6,452.75 | \$322.64 | \$40.33 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE

## Maintenance - Skilled

$\begin{array}{llll}\text { Standard annual work days: } 240 & \text { Standard hours/day: } & 8\end{array}$

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$35,308.00 | \$2,942.33 | \$147.12 | \$18.39 |
| 1 | \$36,441.00 | \$3,036.75 | \$151.84 | \$18.98 |
| 2 | \$37,728.00 | \$3,144.00 | \$157.20 | \$19.65 |
| 3 | \$38,995.00 | \$3,249.58 | \$162.48 | \$20.31 |
| 4 | \$40,147.00 | \$3,345.58 | \$167.28 | \$20.91 |
| 5 | \$41,568.00 | \$3,464.00 | \$173.20 | \$21.65 |
| 6 | \$42,720.00 | \$3,560.00 | \$178.00 | \$22.25 |
| 7 | \$44,217.00 | \$3,684.75 | \$184.24 | \$23.03 |
| 8 | \$45,273.00 | \$3,772.75 | \$188.64 | \$23.58 |
| 9 | \$46,483.00 | \$3,873.58 | \$193.68 | \$24.21 |
| 10 | \$47,788.00 | \$3,982.33 | \$199.12 | \$24.89 |
| 11 | \$48,288.00 | \$4,024.00 | \$201.20 | \$25.15 |
| 12 | \$48,787.00 | \$4,065.58 | \$203.28 | \$25.41 |
| 13 | \$49,228.00 | \$4,102.33 | \$205.12 | \$25.64 |
| 14 | \$49,747.00 | \$4,145.58 | \$207.28 | \$25.91 |
| 15 | \$50,246.00 | \$4,187.17 | \$209.36 | \$26.17 |
| 16 | \$50,764.00 | \$4,230.33 | \$211.52 | \$26.44 |
| 17 | \$51,225.00 | \$4,268.75 | \$213.44 | \$26.68 |
| 18 | \$51,744.00 | \$4,312.00 | \$215.60 | \$26.95 |
| 19 | \$52,262.00 | \$4,355.17 | \$217.76 | \$27.22 |
| 20 | \$52,800.00 | \$4,400.00 | \$220.00 | \$27.50 |
| 21 | \$53,337.00 | \$4,444.75 | \$222.24 | \$27.78 |
| 22 | \$53,836.00 | \$4,486.33 | \$224.32 | \$28.04 |
| 23 | \$54,854.00 | \$4,571.17 | \$228.56 | \$28.57 |
| 24 | \$55,948.00 | \$4,662.33 | \$233.12 | \$29.14 |
| 25 | \$57,024.00 | \$4,752.00 | \$237.60 | \$29.70 |
| 26 | \$57,561.00 | \$4,796.75 | \$239.84 | \$29.98 |
| 27 | \$58,099.00 | \$4,841.58 | \$242.08 | \$30.26 |
| 28 | \$58,636.00 | \$4,886.33 | \$244.32 | \$30.54 |
| 29 | \$59,193.00 | \$4,932.75 | \$246.64 | \$30.83 |
| 30 | \$59,731.00 | \$4,977.58 | \$248.88 | \$31.11 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE

## Maintenance - Semi-Skilled II

$\begin{array}{llll}\text { Standard annual work days: } 240 & \text { Standard hours/day: } & 8\end{array}$

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$30,528.00 | \$2,544.00 | \$127.20 | \$15.90 |
| 1 | \$31,411.00 | \$2,617.58 | \$130.88 | \$16.36 |
| 2 | \$32,409.00 | \$2,700.75 | \$135.04 | \$16.88 |
| 3 | \$33,408.00 | \$2,784.00 | \$139.20 | \$17.40 |
| 4 | \$34,483.00 | \$2,873.58 | \$143.68 | \$17.96 |
| 5 | \$35,347.00 | \$2,945.58 | \$147.28 | \$18.41 |
| 6 | \$36,460.00 | \$3,038.33 | \$151.92 | \$18.99 |
| 7 | \$37,593.00 | \$3,132.75 | \$156.64 | \$19.58 |
| 8 | \$38,880.00 | \$3,240.00 | \$162.00 | \$20.25 |
| 9 | \$40,147.00 | \$3,345.58 | \$167.28 | \$20.91 |
| 10 | \$41,299.00 | \$3,441.58 | \$172.08 | \$21.51 |
| 11 | \$41,740.00 | \$3,478.33 | \$173.92 | \$21.74 |
| 12 | \$42,163.00 | \$3,513.58 | \$175.68 | \$21.96 |
| 13 | \$42,566.00 | \$3,547.17 | \$177.36 | \$22.17 |
| 14 | \$42,835.00 | \$3,569.58 | \$178.48 | \$22.31 |
| 15 | \$43,411.00 | \$3,617.58 | \$180.88 | \$22.61 |
| 16 | \$43,814.00 | \$3,651.17 | \$182.56 | \$22.82 |
| 17 | \$44,256.00 | \$3,688.00 | \$184.40 | \$23.05 |
| 18 | \$44,716.00 | \$3,726.33 | \$186.32 | \$23.29 |
| 19 | \$45,120.00 | \$3,760.00 | \$188.00 | \$23.50 |
| 20 | \$45,523.00 | \$3,793.58 | \$189.68 | \$23.71 |
| 21 | \$46,003.00 | \$3,833.58 | \$191.68 | \$23.96 |
| 22 | \$46,444.00 | \$3,870.33 | \$193.52 | \$24.19 |
| 23 | \$47,328.00 | \$3,944.00 | \$197.20 | \$24.65 |
| 24 | \$48,249.00 | \$4,020.75 | \$201.04 | \$25.13 |
| 25 | \$49,209.00 | \$4,100.75 | \$205.04 | \$25.63 |
| 26 | \$49,728.00 | \$4,144.00 | \$207.20 | \$25.90 |
| 27 | \$50,246.00 | \$4,187.17 | \$209.36 | \$26.17 |
| 28 | \$50,764.00 | \$4,230.33 | \$211.52 | \$26.44 |
| 29 | \$51,283.00 | \$4,273.58 | \$213.68 | \$26.71 |
| 30 | \$51,801.00 | \$4,316.75 | \$215.84 | \$26.98 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

FY 2023-2024 SALARY SCHEDULE

## Maintenance - Crew 3 General Services Grounds Worker

$\begin{array}{llll}\text { Standard annual work days: } 240 & \text { Standard hours/day: } & 8\end{array}$

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$29,395.00 | \$2,449.58 | \$122.48 | \$15.31 |
| 1 | \$30,259.00 | \$2,521.58 | \$126.08 | \$15.76 |
| 2 | \$31,142.00 | \$2,595.17 | \$129.76 | \$16.22 |
| 3 | \$31,660.00 | \$2,638.33 | \$131.92 | \$16.49 |
| 4 | \$32,620.00 | \$2,718.33 | \$135.92 | \$16.99 |
| 5 | \$33,504.00 | \$2,792.00 | \$139.60 | \$17.45 |
| 6 | \$34,502.00 | \$2,875.17 | \$143.76 | \$17.97 |
| 7 | \$35,500.00 | \$2,958.33 | \$147.92 | \$18.49 |
| 8 | \$36,576.00 | \$3,048.00 | \$152.40 | \$19.05 |
| 9 | \$37,440.00 | \$3,120.00 | \$156.00 | \$19.50 |
| 10 | \$38,553.00 | \$3,212.75 | \$160.64 | \$20.08 |
| 11 | \$38,899.00 | \$3,241.58 | \$162.08 | \$20.26 |
| 12 | \$39,264.00 | \$3,272.00 | \$163.60 | \$20.45 |
| 13 | \$39,590.00 | \$3,299.17 | \$164.96 | \$20.62 |
| 14 | \$39,936.00 | \$3,328.00 | \$166.40 | \$20.80 |
| 15 | \$40,320.00 | \$3,360.00 | \$168.00 | \$21.00 |
| 16 | \$40,665.00 | \$3,388.75 | \$169.44 | \$21.18 |
| 17 | \$41,068.00 | \$3,422.33 | \$171.12 | \$21.39 |
| 18 | \$41,414.00 | \$3,451.17 | \$172.56 | \$21.57 |
| 19 | \$41,817.00 | \$3,484.75 | \$174.24 | \$21.78 |
| 20 | \$42,220.00 | \$3,518.33 | \$175.92 | \$21.99 |
| 21 | \$42,585.00 | \$3,548.75 | \$177.44 | \$22.18 |
| 22 | \$42,988.00 | \$3,582.33 | \$179.12 | \$22.39 |
| 23 | \$43,776.00 | \$3,648.00 | \$182.40 | \$22.80 |
| 24 | \$44,544.00 | \$3,712.00 | \$185.60 | \$23.20 |
| 25 | \$45,350.00 | \$3,779.17 | \$188.96 | \$23.62 |
| 26 | \$45,868.00 | \$3,822.33 | \$191.12 | \$23.89 |
| 27 | \$46,387.00 | \$3,865.58 | \$193.28 | \$24.16 |
| 28 | \$46,905.00 | \$3,908.75 | \$195.44 | \$24.43 |
| 29 | \$47,424.00 | \$3,952.00 | \$197.60 | \$24.70 |
| 30 | \$47,961.00 | \$3,996.75 | \$199.84 | \$24.98 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

## Maintenance - Crew 2 Custodial 240 Days

Standard annual work days:
240
Standard hours/day:
7

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$22,713.00 | \$1,892.75 | \$94.64 | \$13.52 |
| 1 | \$23,268.00 | \$1,939.00 | \$96.95 | \$13.85 |
| 2 | \$23,805.00 | \$1,983.75 | \$99.19 | \$14.17 |
| 3 | \$24,360.00 | \$2,030.00 | \$101.50 | \$14.50 |
| 4 | \$24,931.00 | \$2,077.58 | \$103.88 | \$14.84 |
| 5 | \$25,586.00 | \$2,132.17 | \$106.61 | \$15.23 |
| 6 | \$26,208.00 | \$2,184.00 | \$109.20 | \$15.60 |
| 7 | \$26,745.00 | \$2,228.75 | \$111.44 | \$15.92 |
| 8 | \$27,316.00 | \$2,276.33 | \$113.82 | \$16.26 |
| 9 | \$27,854.00 | \$2,321.17 | \$116.06 | \$16.58 |
| 10 | \$28,408.00 | \$2,367.33 | \$118.37 | \$16.91 |
| 11 | \$28,946.00 | \$2,412.17 | \$120.61 | \$17.23 |
| 12 | \$29,500.00 | \$2,458.33 | \$122.92 | \$17.56 |
| 13 | \$30,038.00 | \$2,503.17 | \$125.16 | \$17.88 |
| 14 | \$30,609.00 | \$2,550.75 | \$127.54 | \$18.22 |
| 15 | \$31,147.00 | \$2,595.58 | \$129.78 | \$18.54 |
| 16 | \$31,684.00 | \$2,640.33 | \$132.02 | \$18.86 |
| 17 | \$32,239.00 | \$2,686.58 | \$134.33 | \$19.19 |
| 18 | \$32,776.00 | \$2,731.33 | \$136.57 | \$19.51 |
| 19 | \$33,331.00 | \$2,777.58 | \$138.88 | \$19.84 |
| 20 | \$33,868.00 | \$2,822.33 | \$141.12 | \$20.16 |
| 21 | \$34,440.00 | \$2,870.00 | \$143.50 | \$20.50 |
| 22 | \$34,977.00 | \$2,914.75 | \$145.74 | \$20.82 |
| 23 | \$35,515.00 | \$2,959.58 | \$147.98 | \$21.14 |
| 24 | \$36,069.00 | \$3,005.75 | \$150.29 | \$21.47 |
| 25 | \$36,607.00 | \$3,050.58 | \$152.53 | \$21.79 |
| 26 | \$37,144.00 | \$3,095.33 | \$154.77 | \$22.11 |
| 27 | \$37,699.00 | \$3,141.58 | \$157.08 | \$22.44 |
| 28 | \$38,236.00 | \$3,186.33 | \$159.32 | \$22.76 |
| 29 | \$38,791.00 | \$3,232.58 | \$161.63 | \$23.09 |
| 30 | \$39,328.00 | \$3,277.33 | \$163.87 | \$23.41 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

## Maintenance - Crew 2 Custodial 200 Days

Standard annual work days:
200
Standard hours/day:
7

| Step | Annually | Monthly | Daily | Hourly |
| :---: | :---: | :---: | :---: | :---: |
| 0 | \$18,928.00 | \$1,577.33 | \$94.64 | \$13.52 |
| 1 | \$19,390.00 | \$1,615.83 | \$96.95 | \$13.85 |
| 2 | \$19,838.00 | \$1,653.17 | \$99.19 | \$14.17 |
| 3 | \$20,300.00 | \$1,691.67 | \$101.50 | \$14.50 |
| 4 | \$20,776.00 | \$1,731.33 | \$103.88 | \$14.84 |
| 5 | \$21,322.00 | \$1,776.83 | \$106.61 | \$15.23 |
| 6 | \$21,840.00 | \$1,820.00 | \$109.20 | \$15.60 |
| 7 | \$22,288.00 | \$1,857.33 | \$111.44 | \$15.92 |
| 8 | \$22,764.00 | \$1,897.00 | \$113.82 | \$16.26 |
| 9 | \$23,212.00 | \$1,934.33 | \$116.06 | \$16.58 |
| 10 | \$23,674.00 | \$1,972.83 | \$118.37 | \$16.91 |
| 11 | \$24,122.00 | \$2,010.17 | \$120.61 | \$17.23 |
| 12 | \$24,584.00 | \$2,048.67 | \$122.92 | \$17.56 |
| 13 | \$25,032.00 | \$2,086.00 | \$125.16 | \$17.88 |
| 14 | \$25,508.00 | \$2,125.67 | \$127.54 | \$18.22 |
| 15 | \$25,956.00 | \$2,163.00 | \$129.78 | \$18.54 |
| 16 | \$26,404.00 | \$2,200.33 | \$132.02 | \$18.86 |
| 17 | \$26,866.00 | \$2,238.83 | \$134.33 | \$19.19 |
| 18 | \$27,314.00 | \$2,276.17 | \$136.57 | \$19.51 |
| 19 | \$27,776.00 | \$2,314.67 | \$138.88 | \$19.84 |
| 20 | \$28,224.00 | \$2,352.00 | \$141.12 | \$20.16 |
| 21 | \$28,700.00 | \$2,391.67 | \$143.50 | \$20.50 |
| 22 | \$29,148.00 | \$2,429.00 | \$145.74 | \$20.82 |
| 23 | \$29,596.00 | \$2,466.33 | \$147.98 | \$21.14 |
| 24 | \$30,058.00 | \$2,504.83 | \$150.29 | \$21.47 |
| 25 | \$30,506.00 | \$2,542.17 | \$152.53 | \$21.79 |
| 26 | \$30,954.00 | \$2,579.50 | \$154.77 | \$22.11 |
| 27 | \$31,416.00 | \$2,618.00 | \$157.08 | \$22.44 |
| 28 | \$31,864.00 | \$2,655.33 | \$159.32 | \$22.76 |
| 29 | \$32,326.00 | \$2,693.83 | \$161.63 | \$23.09 |
| 30 | \$32,774.00 | \$2,731.17 | \$163.87 | \$23.41 |

Initial placement on salary schedule is based upon a formula that considers background, education, and experience. Salary above is based on the standard annual work days listed.

## ROCK HILL SCHOOLS FY 2023-2024 SUPPLEMENTS

High School Athletic Supplements

Note: School Cost is the funding allotted for the job title. The funding may be split between more than one person and amount allotted based on duties.

| Position | Funded Positions | School Cost | Schools | District Cost |
| :---: | :---: | :---: | :---: | :---: |
| FOOTBALL |  |  |  |  |
| Head Coach | 1 | 15,000 | 3 | 45,000 |
| Varsity Asst | Allotted Per School | 67,614 | 3 | 202,842 |
| JV Asst | Allotted Per School | 28,113 | 3 | 84,339 |
| 9th Gr Asst | Allotted Per School | 28,113 | 3 | 84,339 |
|  |  |  |  |  |
| ASST AD | 1 | 6,623 | 3 | 19,869 |
|  |  |  |  |  |
| GIRLS BASKETBALL |  |  |  |  |
| Head Coach | 1 | 8,568 | 3 | 25,704 |
| Varsity Asst | Allotted Per School | 5,681 | 3 | 17,043 |
| JV Head Coach | 1 | 3,331 | 3 | 9,993 |
| JV Asst | Allotted Per School | 1,229 | 3 | 3,687 |
| 9th Gr Head Coach | 1 | 3,041 | 3 | 9,123 |
| 9th Gr Asst | Allotted Per School | 1,107 | 3 | 3,321 |
|  |  |  |  |  |
| BOYS BASKETBALL |  |  |  |  |
| Head Coach | 1 | 8,568 | 3 | 25,704 |
| Varsity Asst | Allotted Per School | 5,681 | 3 | 17,043 |
| JV Head Coach | 1 | 3,331 | 3 | 9,993 |
| JV Asst | Allotted Per School | 1,229 | 3 | 3,687 |
| 9th Gr Head Coach | 1 | 3,041 | 3 | 9,123 |
| 9th Gr Asst | Allotted Per School | 1,107 | 3 | 3,321 |
|  |  |  |  |  |
| WRESTLING |  |  |  |  |
| Head Coach | 1 | 8,568 | 3 | 25,704 |
| Varsity Asst | Allotted Per School | 5,018 | 3 | 15,054 |
| JV Head Coach | 1 | 2,550 | 3 | 7,650 |
|  |  |  |  |  |
| BASEBALL |  |  |  |  |
| Head Coach | 1 | 4,120 | 3 | 12,360 |
| Varsity Asst | Allotted Per School | 1,987 | 3 | 5,961 |
| JV | 1 | 1,641 | 3 | 4,923 |
| C Team Head Coach | 1 | 1,475 | 3 | 4,425 |


| C Team Asst | Allotted Per School | 1,092 | 3 | 3,276 |
| :---: | :---: | :---: | :---: | :---: |
| SOFTBALL |  |  |  |  |
| Head Coach | 1 | 4,120 | 3 | 12,360 |
| Varsity Asst | Allotted Per School | 1,987 | 3 | 5,961 |
| JV | 1 | 1,641 | 3 | 4,923 |
| GIRLS TRACK |  |  |  |  |
| Head Coach | 1 | 4,120 | 3 | 12,360 |
| Varsity Asst | Allotted Per School | 1,987 | 3 | 5,961 |
| JV | 1 | 1,641 | 3 | 4,923 |
|  |  |  |  |  |
| BOYS TRACK |  |  |  |  |
| Head Coach | 1 | 4,120 | 3 | 12,360 |
| Varsity Asst | Allotted Per School | 1,987 | 3 | 5,961 |
| JV | 1 | 1,641 | 3 | 4,923 |
|  |  |  |  |  |
| GIRLS SOCCER |  |  |  |  |
| Head Coach | 1 | 4,120 | 3 | 12,360 |
| Varsity Asst | Allotted Per School | 1,987 | 3 | 5,961 |
| JV | 1 | 1,641 | 3 | 4,923 |
|  |  |  |  |  |
| BOYS SOCCER |  |  |  |  |
| Head Coach | 1 | 4,120 | 3 | 12,360 |
| Varsity Asst | Allotted Per School | 1,987 | 3 | 5,961 |
| JV | 1 | 1,641 | 3 | 4,923 |
|  |  |  |  |  |
| GIRLS VOLLEYBALL |  |  |  |  |
| Head Coach | 1 | 4,120 | 3 | 12,360 |
| Varsity Asst | Allotted Per School | 1,987 | 3 | 5,961 |
| JV | 1 | 1,641 | 3 | 4,923 |
| 9th Gr Coach | 1 | 1,641 | 3 | 4,923 |
|  |  |  |  |  |
| BOYS VOLLEYBALL |  |  |  |  |
| Head Coach | 1 | 4,120 | 3 | 12,360 |
| Varsity Asst | Allotted Per School | 1,987 | 3 | 5,961 |
| JV | 1 | 1,641 | 3 | 4,923 |
| 9th Gr Coach | 1 | 1,641 | 3 | 4,923 |
|  |  |  |  |  |
| GIRLS GOLF |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| BOYS GOLF |  |  |  |  |
| Head Coach | 1 | 3,080 | 3 | 9,240 |


| GIRLS TENNIS |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Head Coach | 1 | 3,080 | 3 | 9,240 |
| BOYS TENNIS |  |  |  |  |
| Head Coach | 1 | 3,080 | 3 | 9,240 |
| GIRLS CROSS COUNTRY |  |  |  |  |
| Head Coach | 1 | 3,080 | 3 | 9,240 |
| Cross Country Asst | Allotted Per School | 1,092 | 3 | 3,276 |
| BOYS CROSS COUNTRY |  |  |  |  |
| Head Coach | 1 | 3,080 | 3 | 9,240 |
| Cross Country Asst | Allotted Per School | 1,092 | 3 | 3,276 |
| WEIGHT TRAINING |  |  |  |  |
| Head Coach | 1 | 14,000 | 3 | 42,000 |
| ATHLETIC TRAINING |  |  |  |  |
| Head Coach | 1 | 13,247 | 3 | 39,741 |
| Asst | Allotted Per School | 5,019 | 3 | 15,057 |
| CHEER |  |  |  |  |
| Varisty Head Coach | 1 | 4,120 | 3 | 12,360 |
| Varsity Asst | Allotted Per School | 2,058 | 3 | 6,174 |
| JV | 1 | 2,058 | 3 | 6,174 |
| 9th Gr Coach | 1 | 2,058 | 3 | 6,174 |
| GIRLS SWIM |  |  |  |  |
| Head Coach | 1 | 3,080 | 3 | 9,240 |
| Asst | Allotted Per School | 1,092 | 3 | 3,276 |
| BOYS SWIM |  |  |  |  |
| Head Coach | 1 | 3,080 | 3 | 9,240 |
| Asst | Allotted Per School | 1,092 | 3 | 3,276 |
| TOTAL |  | 346,914 |  | 1,040,742 |

## ROCK HILL SCHOOLS <br> FY 2023-2024 SUPPLEMENTS

Middle School Athletic Supplements

Note: Varies indicates the cost may be divided between multiple persons and pay between persons may vary depending upon the job duties.

| Position | Funded Positions | School Cost | Schools | District Cost |
| :---: | :---: | :---: | :---: | :---: |
| AD | 1 | 6,600 | 5 | 33,000 |
| FOOTBALL |  |  |  |  |
| 8th Gr Coach | 1 | 5,713 | 5 | 28,565 |
| 7th Gr Coach | 1 | 5,713 | 5 | 28,565 |
| Assistants | Allotted Per School | 8,012 | 5 | 40,060 |
| GIRLS BASKETBALL |  |  |  |  |
| 8th Gr Coach | 1 | 4,782 | 5 | 23,910 |
| 7th Gr Coach | 1 | 4,301 | 5 | 21,505 |
| BOYS BASKETBALL |  |  |  |  |
| 8th Gr Coach | 1 | 4,782 | 5 | 23,910 |
| 7th Gr Coach | 1 | 4,301 | 5 | 21,505 |
| WRESTLING |  |  |  |  |
| Head Coach | 1 | 4,782 | 5 | 23,910 |
| Assistants | Allotted Per School | 1,862 | 5 | 9,310 |
| SOFTBALL |  |  |  |  |
| Head Coach | 1 | 2,260 | 5 | 11,300 |
| Assistant | 1 | 1,373 | 5 | 6,865 |
|  |  |  |  |  |
| GIRLS TRACK |  |  |  |  |
| 8th Gr Coach | 1 | 2,260 | 5 | 11,300 |
| 7th Gr Coach | 1 | 2,260 | 5 | 11,300 |
|  |  |  |  |  |
| BOYS TRACK |  |  |  |  |
| 8th Gr Coach | 1 | 2,260 | 5 | 11,300 |
| 7th Gr Coach | 1 | 2,260 | 5 | 11,300 |
|  |  |  |  |  |
| VOLLEYBALL |  |  |  |  |
| 8th Gr Coach | 1 | 2,260 | 5 | 11,300 |


| 7th Gr Coach | 1 | 2,260 | 5 | 11,300 |
| :--- | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
| CHEERLEADERS |  |  |  |  |
| Fall Head Coach | 1 | 2,260 | 5 | 11,300 |
| Spring Head Coach | 1 | 2,260 | 5 | 11,300 |
|  |  |  |  |  |
| TOTAL | 72,561 |  | 362,805 |  |

## ROCK HILL SCHOOLS <br> FY 2023-2024 SUPPLEMENTS

High School Band, Academic, and Other Supplements
Note: Varies indicates the cost may be divided between multiple persons and pay between persons may vary depending upon the job duties.

| Position | Funded Positions | Amount | School Cost | Schools | District Cost |
| :---: | :---: | :---: | :---: | :---: | :---: |
| BAND |  |  |  |  |  |
| Director | 1 | 6,900 | 6,900 | 3 | 20,700 |
| Assistant | 1 | 3,269 | 3,269 | 3 | 9,807 |
| Add'I Asst | 3 | 3,269 | 9,807 | 3 | 29,421 |
| Assigned Asst | Per school | 4,903 | 4,903 | 3 | 14,709 |
| Orchestra | 1 | 1,907 | 1,907 | 3 | 5,721 |
| Percussion | 1 | 6,192 | 6,192 | 3 | 18,576 |
| Add'I Asst | 1 | 5,448 | 5,448 | 3 | 16,344 |
|  |  |  |  |  |  |
| DRAMA | 1 | 1,090 | 1,090 | 3 | 3,270 |
|  |  |  |  |  |  |
| MOCK TRIAL UN | 1 | 818 | 818 | 3 | 2,454 |
|  |  |  |  |  |  |
| CHORUS | 1 | 1,362 | 1,362 | 3 | 4,086 |
|  |  |  |  |  |  |
| NEWSPAPER | 1 | 992 | 992 | 3 | 2,976 |
|  |  |  |  |  |  |
| ANNUAL | 1 | 1,712 | 1,712 | 3 | 5,136 |
|  |  |  |  |  |  |
| STUDENT COUNCIL | 1 | 818 | 818 | 3 | 2,454 |
|  |  |  |  |  |  |
| IB COORD | 1 | 3,541 | 3,541 | 3 | 10,623 |
|  |  |  |  |  |  |
| CORE DEPT HEAD | 6 | 1,634 | 9,804 | 3 | 29,412 |
|  |  |  |  |  |  |
| OTHER DEPT HEAD | 4 | 1,090 | 4,360 | 3 | 13,080 |
|  |  |  |  |  |  |
| BUS DUTY | 4 | 1,302 | 5,208 | 3 | 15,624 |
|  |  |  |  |  |  |
| WORK DETAIL | 1 | 1,302 | 1,302 | 3 | 3,906 |
|  |  |  |  |  |  |
| WEBSITE MASTER | 1 | 1,147 | 1,147 | 4 | 4,588 |
|  |  |  |  |  |  |
| ATC CULINARY ARTS | 1 | 1,308 | 1,308 | 1 | 1,308 |
|  |  |  |  |  |  |
| ATC COSMETOLOGY | 1 | 3,096 | 3,096 | 1 | 3,096 |
|  |  |  |  |  |  |
| TOTAL |  |  | 74,984 |  | 217,291 |

## ROCK HILL SCHOOLS FY 2023-2024 SUPPLEMENTS

Middle School Band, Academic, and Other Supplements

Note: Varies indicates the cost may be divided between multiple persons and pay between persons may vary depending upon the job duties.

| Position | Funded Positions | Amount | School Cost | Schools | District Cost |
| :---: | :---: | :---: | :---: | :---: | :---: |
| HS ASST - BAND | 1 | 2,179 | 2,179 | 5 | 10,895 |
| ANNUAL | 1 | 1,036 | 1,036 | 5 | 5,180 |
| MATH COUNTS | 1 | 818 | 818 | 5 | 4,090 |
| NEWSPAPER | 1 | 818 | 818 | 5 | 4,090 |
| STUDENT COUNCIL | 1 | 709 | 709 | 5 | 3,545 |
| INSTRUCTION \& OTHER ASSIGNED | Per School | 3,878 | 3,878 | 5 | 19,390 |
| ACADEMIC ARTS | 2 | 818 | 1,636 | 5 | 8,180 |
| CORE DEPT HEAD | 4 | 1,090 | 4,360 | 5 | 21,800 |
| OTHER DEPT HEAD | 2 | 545 | 1,090 | 5 | 5,450 |
| BUS DUTY | 4 | 1,302 | 5,208 | 5 | 26,040 |
| WORK DETAIL | 1 | 1,302 | 1,302 | 5 | 6,510 |
| WEBSITE MASTER | 1 | 1,147 | 1,147 | 5 | 5,735 |
| TOTAL |  |  | 24,181 |  | 120,905 |

## ROCK HILL SCHOOLS FY 2023-2024 SUPPLEMENTS

## Elementary School Supplements

Note: Varies indicates the cost may be divided between multiple persons and pay between persons may vary depending upon the job duties.

| Position | Funded Positions | Amount | School Cost | Schools | District Cost |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| SAFETY PATROL | 2 | 1,380 | 2,760 | 15 | 41,400 |  |
|  |  |  |  |  |  |  |
| WEBSITE MASTER | 1 | 1,147 | 1,147 | 15 | 17,205 |  |
|  |  |  |  |  |  |  |
| TOTAL |  |  | 3,907 |  | 58,605 |  |

$\stackrel{\text { ROCKHILL }}{8}$

## ROCK HILL SCHOOLS FY 2023-2024 SUPPLEMENTS

## District Wide Supplements

Note: Varies indicates the cost may be divided between multiple persons and pay between persons may vary depending upon the job duties.

| Position | Funded Positions | Amount | School Cost | Schools | District Cost |
| :---: | :---: | :---: | :---: | :---: | :---: |
| HONORS CHOIR DIRECTOR | 1 | 818 | 818 | 1 | 818 |
|  |  |  |  |  |  |
| HONORS CHOIR ASST | 2 | 818 | 1,636 | 1 | 1,636 |
|  |  |  |  |  |  |
| ROBOTICS | 1 | 1,147 | 1,147 | 1 | 1,147 |
|  |  |  |  |  |  |
| LEAD MEDIA SPECIALIST | 1 | 918 | 918 | 1 | 918 |
|  |  |  |  |  |  |
| WEBSITE MASTER (Flex Ctr, <br> PrntSmart, Adult Ed, Mental Health) | 1 | 1,147 | 1,147 | 4 | 4,588 |
|  |  |  |  |  |  |
| TOTAL |  |  | 5,666 |  | 9,107 |

## ROCK HILL SCHOOLS <br> FY 2023-2024 SALARY SCHEDULE

## Stadium Events

| Stadium Operations |
| :--- |
| Position or Role |
| Required Positions per Game |
| Rate of Pay |
| Stadium Systems Engineer |
| Stadium Maintenance Mechanic (Plumbing) |
| Stadium Maintenance Mechanic (Electrical) |
| Stadium Operations Worker |

Stadium Admissions - High School

| Position or Role | Required Positions per Game | Rate of Pay |
| :--- | :---: | :---: |
| Ticket Sellers | 5 | $\$ 62.00$ |
| Gate Monitors / Ticket Takers | 5 | $\$ 62.00$ |
| Timekeeper | 3 | $\$ 57.00$ |
| Digital Message Board Operator | 1 | $\$ 83.00$ |

Stadium/Gym Admissions - Middle School

| Position or Role | Required Positions per Game | Rate of Pay |
| :--- | :---: | :---: |
| Gate Monitors / Ticket Takers | 1 | $\$ 31.00$ |
| Time Keeper/Clock Keeper | 1 | $\$ 31.00$ |
| Concessions | 2 | $\$ 31.00$ |
| Scorebook Keeper | 1 | $\$ 31.00$ |

Stadium Security

| Position or Role | Required Positions per Game | Rate of Pay |
| :--- | :---: | :---: |
| Security Workers | 4 | $\$ 75.00$ |
| Metal Detector Operators | 2 | $\$ 62.00$ |
| Searcher/Guides | 6 | $\$ 62.00$ |
| Screener Supervisor | 2 | $\$ 78.00$ |



| Vocational Programs (District-wide): |  |  |  |  |  |  |
| :--- | :--- | :--- | ---: | :---: | :---: | :---: |
| 100 | Salaries | $\$$ | $1,416,678$ |  |  |  |
| 200 | Employee Benefits | $\$$ | 673,385 |  |  |  |
| 300 | Purchased Services | $\$$ | 500 |  |  |  |
| 400 | Supplies and Materials | $\$$ | 92,200 |  |  |  |
| 500 | Capital Outlay | $\$$ | - |  |  |  |
| 600 | Other Objects |  | 1,500 |  |  |  |

Vocational Programs (Middle School)
$200 \quad$ Salaries

| $\$$ | - |
| :--- | ---: |
| $\$$ | - |
| $\$$ | - |
| $\$$ | - |
| $\$$ | - |
| $\$$ | - |
|  | - |
| $\$$ | - |
| $\$$ | - |
| $\$$ | - |
| $\$$ | - |
| $\$$ | 525,583 |
| $\$$ | 243,606 |
|  | - |
| $\$$ | 3,000 |
| $\$$ | - |
| $\$$ | - |

Educable Mentally Handicapped

Employee Benefits 1,200
Supplies and Materials
Capital Outlay
$\qquad$
Other Objects

Trainable Mentally Handicapped
Salaries
1,324,243
Purchased Services
Supplies and Materials
2,000

Orthopedically Handicapped
Salaries
Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects

69,627
37,747
10,000
Supplies and Materials
Capital Outlay
Other Objects

324,520
Salaries Handicap
139,774
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects

1,699,456
679,174

30,000

|  | Learning Disabilities |
| :--- | :--- |
| 100 | Salaries |
| 200 | Employee Benefits |
| 300 | Purchased Services |
| 400 | Supplies and Materials |
| 500 | Capital Outlay |
| 600 | Other Objects |

4,458,632
9,880
1,030,794
494,652

Coordinated Early Intervening Services
Salaries
Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects

Preschool Handicapped Speech (5 Year Olds)
Salaries
Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects

Preschool Handicapped Itinerant (5 Year Olds)
Salaries
Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects

Preschool Handicapped Self-Conatined (5 Year Olds)
Salaries
Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects

Preschool Handicapped Homebased (5 Year Olds) Salaries
Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects

Preschool Handicapped Speech (3 and 4 Year Olds)
Salaries
Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects
Preschool Handicapped Itinerant (3 and 4 Year Olds)

Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects
Preschool Handicapped Self-Contained (3 and 4 Year Olds) Employee Benefits
Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects

56,943
24,349

## 426,109

206,256

Preschool Handicapped Homebased (3 and 4 Year Olds)
100
200
300
400
500
600
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects

152,701 89,313

350
Supplies and Materials -

Gifted and Talented Academic

Employee Benefit
50,334 2,000 26,425
Capital Outlay
Other Objects

Disadvantaged
Salaries
Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects
Advanced Placement
Salaries
Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects
International Baccalaureate
Salaries
Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects
Homebound
Salaries
Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects

Full Day 4K
Full Day
Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects
Gifted and Talented Artistic
Salaries
Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects
698,430
378,298
25,000

Other Special Programs
Employee Benefits
774,063
393,103
150,930

Beyond Regular School Day

## Salaries

Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects

| $\$$ | - |
| :--- | ---: |
| $\$$ | - |
| $\$$ | - |
| $\$$ | - |
| $\$$ | - |
| $\$$ | - |
|  |  |
| $\$$ | 135,720 |
| $\$$ | 5,000 |
| $\$$ | 700 |
| $\$$ | - |
| $\$$ | - |
| $\$$ | - |
|  | - |
| $\$$ | - |
| $\$$ | - |
| $\$$ | - |
| $\$$ | - |
| $\$$ | - |
| $\$$ | - |
| $\$$ | - |
| $\$$ | - |
| $\$$ | - |

Limited English Proficiency
Salaries
Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects

Comprehensive Coordinated Early Intervenng Services Salaries
Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects
Primary Summer School
Salaries
Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects

| $\$$ | - |
| :--- | :--- |
| $\$$ | - |
| $\$$ | - |
| $\$$ | - |
| $\$$ | - |

Elementary Summer School
Salaries
Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects

High School Summer School
Salaries
Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects

Gifted and Talented Summer School
Salaries
100
200
300
400
500
600

Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects

Adult Basic Education
Salaries
Employee Benefits
Purchased Services
Supplies and Materials
780
5,634

|  | Adult Secondary Education Programs |
| :--- | :--- |
| 100 | Salaries |
| 200 | Employee Benefits |
| 300 | Purchased Services |
| 400 | Supplies and Materials |
| 500 | Capital Outlay |
| 600 | Other Objects |

73,524
23,866
-
-
-
-
100
200
300
400
500
600

Attendance and Social Work Services

## Salaries

200
300
400
500
600
Adult Secondary Education Programs
100
200
300
400
500
600

Employee Benefits
Purchased Service
Supplies and Materials
Capital Outlay
Other Objects

Vocational Adult Programs
Salaries
Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Object
Integrated Education and Training
Salaries
Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Salaries
Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects

Parenting/ Family Literacy
Salaries

256,490
124,322
$\$ 114,336,033$

976,172
500,005
46,931
5,500
2,000

Library and Media Services

Employee Benefit
Purchased Service
854,782

3,500
4,858,662

120,898
2,065,725

Supplies and Materials

$$
\begin{gathered}
95,840 \\
- \\
350
\end{gathered}
$$

2,527
420,154

## Board of Education

100
200
300
400
500
600

Salaries
Enployee Be
Purchased Services
Supplies and Materials
16,749
307,472
3,000

203,000

701,713
249,123
356,109
252,500

65,000

11,114,527
4,834,665
197,415
385,098
24,428

Student Transportation (Federal/ District Mandated)
Salaries
Employee Benefits
Purchased Services
Supplies and Materials
10,000
Capital Outlay
Other Object
-

Fiscal Services:
Salaries
Employee Benefits
972,145
526,617
356,505
253,100
Supplies and Materials

Facilities Acquisitiona and Construction
Salaries
Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects

10,339,502
4,839,791
3,256,745
5,245,580
6,100

6,073,497
2,814,647
122,500
31,500
1,200
Food Services
Salaries
Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects

258,595
106,835
452,198
13,300
3,000

Pupil Service Activities
Salaries
Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
78,750
281,250
465,286

Enterprise Activities
Salaries
Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects
2,225,657
1,086,120
1,277,995
120,000
2,000
1,194,430
2,221,346
66,000
20,000
274,417
111,971
67,220
7,500
20,750

863,247
19,764
142,750
33,500
1,000
,
212,234
1,597,013
92,687
3,500

87,331
37,803

| - |
| :---: |
| - |
| - |
| - |
| - |
| - |
|  |
|  |
| , 657 |
| , 120 |
| , 995 |
|  |

Participant Support Cost
Salaries
Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects

| $\$$ | - |
| :--- | ---: |
| $\$$ | - |
| $\$$ | - |
| $\$$ | - |
| $\$$ | - |
| $\$$ | - |
|  |  |
| $\$$ | $2,314,646$ |
| $\$$ | 842,155 |
| $\$$ | 78,750 |
| $\$$ | 281,250 |
| $\$$ | - |
| $\$$ | 465,286 |
| $\$$ | - |
| $\$$ | - |
| $\$$ | - |
| $\$$ | - |
| $\$$ | - |
| $\$$ | - |

95,766

$$
36,951
$$

5,000

$$
23,589
$$

\$
162,306
$\$$
1,399,142
Salaries

Capital Outlay

$$
1,000
$$

$$
1,399,142
$$

Other Objects
Total - Debt Service
Employee Benefits
Purchased Services
Supplies and Materials

Other Objects
Total - Community Services
\$ 1,399,142
$\$ \quad 101,361,524$

Supplies and Materials
Capital Outlay

Civic Services
Salaries
Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects
Public Library Services
Salaries
Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects

Custody and Care of Children
Salaries
Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects

Welfare Services
Salaries
Employee Benefits
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects
Nonpublic School Services
Employee Benefit
Purchased Services
Supplies and Materials
Capital Outlay
Other Objects

Other Community Services

## Rock Hill Schools <br> FY 2023-2024 Average Salaries

| Position Description |  | Average Salary |
| :--- | ---: | ---: |
|  |  |  |
| Cabinet Level Leadership | $\$$ | 162,307 |
| Director Level Leadership | $\$$ | 113,339 |
| School Level Leadership | $\$$ | 104,111 |
| Other District Administrators | $\$$ | 87,122 |
| Consultants | $\$$ | 65,000 |
| Counselors | $\$$ | 71,880 |
| Teachers | $\$$ | 61,263 |

## Cabinet Level Leadership

Includes the superintendent, deputy superintendents, assistant superintendents, and executive directors.

## Director Level Leadership

Includes directors and assistant directors.

## School Level Leadership

Includes principals and assistant principals.

Other District Administrators
Includes instructional and non-instructional district administrators: instructional specialists, managers, auditors, and coordinators.

## Consultants

Consultants are contracted to provide a service and are not district employees.

## Counselors

Includes career counselors, guidance counselors, and mental health counselors.

## Teachers

Includes classroom teachers, academic interventionists, academic coaches, media specialists, nurses, and support specialists.

